

2008 WINTER SESSION COMPENSATION SCHEDULE

Compensation for Classroom Course Instruction

Compensation for course instruction is calculated on the basis of \$1,888 per course credit for fully enrolled courses of 7 or more students. Thus, for fully enrolled courses the following schedule applies:

Course Credits	Payment for Instruction
1	\$1,888
2	3,776
3	5,664
4	7,552

If a course is only partially enrolled with 6 or fewer students the faculty member is paid on a prorated basis of \$306 per credit hour generated by the course. For a 3-credit course this comes to \$918 per student (\$306 per credit x 3 credits). As an example, for a 3-credit course that is partially enrolled the following schedule applies:

Course Enrollments	Payment for Instruction
1	\$918
2	1,836
3	2,754
4	3,672
5	4,590
6	5,508

Faculty members who are assigned to teach an undergraduate course with 6 or fewer enrollments are not obligated to teach. They have the option of canceling the course or teaching at the prorated rate. Courses with very small enrollments may be taught on a by-arrangement basis rather than maintaining the published schedule.

Graduate and Select Undergraduate Courses

- 4 or more enrollments: Faculty members are paid \$1,888 per course credit.
- 1, 2 or 3 enrollments: The course is canceled unless the faculty member elects to teach for the prorated amount of \$306 per credit hour generated by the course.

Online Instruction

Faculty members who provide online instruction are paid on the same basis as for instruction for classroom courses.

Independent Studies

For instruction of independent studies a faculty member is compensated at the rate of \$306 per credit hour. The maximum teaching load for which a faculty member is paid is 9 credit hours.

Internships/Fieldwork

A faculty member is compensated for winter internship/fieldwork supervision on a per credit hour basis. The compensation rate is \$188 per credit hour.