



# Cross Cultural Leadership Retreat

## Frequently Asked Questions

Friday, November 14 – Sunday, November 16, 2008  
Applications are due by Monday, October 20, 2008 by noon.

### **WHO SHOULD I CONTACT TO ANSWER ADDITIONAL QUESTIONS ABOUT THIS EVENT?**

Malinda B. Smith, Assistant Director, Office of Multicultural Affairs 274-1692 or [leadership@ithaca.edu](mailto:leadership@ithaca.edu)

### **WHAT IS THE CROSS CULTURAL LEADERSHIP RETREAT?**

This annual event is a 2 ½ day retreat where we take 30-40 IC students away for the weekend to explore various aspects of diversity and their relationship to leadership. During the retreat, the entire group participates in a series of educational sessions and dialogues as a large group as well as in informal conversations. This will be the fifth time that we have offered this retreat. Past participants have had very positive experiences and have expressed how much they have learned and gained through their participation in the retreat.

### **WHAT ARE THE LOGISTICS OF THIS EVENT?**

The retreat is held off campus at a nearby retreat site. Lodging, meals, transportation and retreat materials are all provided as a part of the retreat at no cost to the student. Participants will depart the IC campus on Friday morning at 9:00 a.m. and return to campus on Sunday in the afternoon. All participants must travel with the group and must attend the retreat in its entirety. The retreat facilitators for the participants will make all logistical arrangements.

### **IS THIS RETREAT ONLY FOR ALANA STUDENTS?**

**Absolutely not!** All Ithaca College students belong to a multitude of different cultures including areas of race, ethnicity, gender, sexual orientation, religion, disability, class and many more. As such, we are looking for a group of people that come from many different cultural backgrounds, including those in the “majority.” Every Ithaca College student is eligible to apply and highly encouraged to do so.

### **HOW DO I APPLY AND WHAT DOES IT COST?**

Applicants must complete and submit an application by the end of Monday, October 20, 2008 in order to be considered. Applications are submitted online by visiting the following website <http://www.ithaca.edu/csli/leadership/retreat.htm> and clicking on “how to apply.” The retreat is absolutely free for students to attend. The Center for Student Leadership & Involvement and the Office of Multicultural Affairs cover the entire cost of the retreat.

### **HOW DO I KNOW IF I'VE BEEN SELECTED TO ATTEND?**

After the deadline, the retreat facilitators will review all of the applications in order to select the participants. Those individuals not selected will be placed on an "Alternate List" in case anyone is not able to attend. Following the selection process, all applicants will be notified by mail of their application status.

### **IF I HAVE A DISABILITY, CAN I ATTEND THE RETREAT?**

In accordance with Ithaca College's commitment to an inclusive environment, we can make accommodations for most situations. Those individuals with disabilities who require accommodation should indicate on the application the accommodation needed. This information will not be used in the applicant review process; instead, it is only used in order to make appropriate arrangements in advance of the retreat, including transportation for those utilizing a wheelchair or needing a sign interpreter. We do ask for the information in advance in order to provide enough time to arrange those accommodations.

### **WHAT DO I DO IF I HAVE CLASSES ON FRIDAY?**

The retreat does begin at 9 a.m. on Friday and would necessitate your absence from campus all day. Although, we cannot excuse you from class, the retreat facilitators are able to provide you with a letter for your professor(s) confirming your participation in this event. It is at the discretion of the professor to support your involvement and excuse you from class, but you will be responsible for any work missed during the class.