

Ernest Nalette, EdD, PT

1372 Monroe Ave Apt 23
Rochester, New York 14618
585.217.7693
Department of Physical Therapy
Ithaca College- Rochester Center

Education:

University of Vermont May 1991
Graduate College
Burlington, Vermont
Doctor of Education
Specialization in Educational Leadership
and Public Policy

University of Vermont May 1982
Graduate College
Burlington, Vermont
Master of Education:
Specialization in Administration and
Planning

Ithaca College June 1972
School of Physical Therapy
Ithaca, New York
Bachelor of Science

License:

Vermont License # 40-0000781
New York License # 3749671

Employment:

Ithaca College, Department of Physical Therapy- Graduate Program, Rochester, NY	
Associate Professor	1998- Present
Associate Professor- Tenured	2004
Chair of Graduate Studies	1998- Present
Director of Rochester Planning Unit	1998- Present
Gerontology Institute- Affiliate	1998-Present
Director Transitional DPT Program	2003- Present
Director of Rochester Center	2005- Present

University of Rochester, School of Nursing, Rochester, NY	
Adjunct Associate Professor	2005-2010
Touro College, Department of Physical Therapy, Bay Shore, NY	
Visiting Professor	2004-Present
Physical Therapy Ethics	
Nazareth College, Department of Physical Therapy, Rochester, NY	
Lecturer	2002- 2005
Physical Therapy Ethics	
Clarkson University, Department of Physical Therapy, Potsdam, NY	
Visiting Professor	2002 - 2004
Physical Therapy Ethics	
Chatham College, Department of Physical Therapy, Pittsburgh, PA	
Adjunct Professor	2001- 2004
Physical Therapy Ethics	
Vermont Independent Rehabilitation Professionals, Burlington, Vermont	
President	1995 - 1998
Founding member of a regional temporary staffing and consulting practice.	
University of St. Augustine for Health Sciences, Institute of Physical Therapy - Doctoral Program, St. Augustine, Florida	
Adjunct Professor	1993 – 2002
Physical Therapy Ethics	
Fletcher Allen Health Care, Department of Physical Therapy. Burlington, Vermont	
Department Manager	1986-1995
Clinical Coordinator	1981-1986
Burn/Shock/Trauma Team	1980-1992
Unit Supervisor	1976-1981
Staff Therapist	1972-1975
University of Vermont, Department of Physical Therapy. Burlington, Vermont	
Clinical Associate Professor	1992-1998
Clinical Assistant Professor	1983-1992
Clinical Instructor	1975-1982

Peer Reviewed Publications

Nalette, E. Constrained Physical Therapist Practice: An Ethical Case Analysis of Recommending Discharge Placement from the Acute Care Setting. Journal of Physical Therapy Education Accepted.

Bonaguro J, Nalette E., Siebert ML. The role of allied health professions in substance abuse education. Journal of the Association for Medical Education and Research in Substance Abuse. 23(Supplement No. 3): 169-183. September 2002.

Nalette E., Dauenhauer, J., Frankel, R, Karusa, J, and Katz, P. "Challenges associated with providing physical therapy for elderly people: Implications for graduate education." Journal of Physical Therapy Education. 16(1): 20-26, Spring 2002

Nalette E. "Physical therapy, ethics and the geriatric patient." Journal of Geriatric Physical Therapy. 24:3, 3-7, 2001

Nalette E. "Ethics on a fault." In Collaborative Learning: Experiences of a Qualitative Research Class. American Educational Research Association. (ERIC Document Reproduction Service # ED 314 344) San Francisco, California. 1989

Barnard, P., Eldrege, P., Held, J., Judd, U. and Nalette, E. "Reduction of hypertonicity by early casting in a comatose head injured individual - A Case Report." Physical Therapy, 65(10): 1540-2, 1984

Non-Peer Reviewed/Invited Publications

Nalette E. "Compassion" Antenna. Roman Catholic Publication of the Diocese of Rochester, New York. 2008.

Nalette E. "The virtuous practitioner and the elderly patient." GeriNotes. March, 2001.

Emery M, Nalette E. "Student staffed clinics: Creative clinical education during times of constraint." Clinical Management. March/April No. 2, 1986.

Book Chapter

Nalette, E. Reflections on Student Learning in Educating for Moral Action. Eds. Purtilo, R, Jensen, G., Royeen, C. FA Davis, Philadelphia. 2005.

Monograph

Learning Ethics/Doing Ethics: Concreteness, Objectivity, Analysis and Convention @ <http://spahp.creighton.edu/otptethics/> July 24, 2003

Nalette E. "Habits of Thought: Deception and Truth-telling in Practice. "In Ethics in Physical Physical Therapy. Part 1: Overview of Ethical Issues in Physical Therapy. American Physical Therapy Association, 1998

Published Abstracts of Peer Reviewed Presentations

Dauenhauer J, Nalette E. Enhancing Physical Therapy for Elderly Patients: The Need for Biopsychosocial Education. Proceedings from the 53rd Annual Scientific Meeting of the Gerontological Society of America. Washington, DC. November 17-21, 2001

Peer Reviewed Presentations (Selected)

"Phenomenology: Work on the Fringes," The Ziegler Forum, University of Vermont, Burlington, Vermont. March, 1990

"Ethics and Physical Therapy Practice: Professional Ethics." American Physical Therapy Association Annual Student Conclave, University of Vermont, Burlington, Vermont. October, 1990

"Bringing the Ideal to Reality: Applied Ethics in the Clinical Environment." International Society for Behavioral Sciences in Physical Therapy. San Francisco, California. February 1991

"Practical Virtue Ethics: Teaching Ethics in the Academic and Clinical Setting." American Physical Therapy Association Combined Sections Meeting. San Antonio, Texas. February, 1993

"The Nursing Home: A Moral Classroom." American Physical Therapy Association Annual Meeting. Cincinnati, Ohio. June 1993

"Alternative Methods of Ethical Thought and Action." American Physical Therapy Association and the Canadian Physiotherapy Association Joint Congress. Toronto, Canada. June 1994

"The Virtuous Practitioner and the Elderly Patient." Geriatric Medicine Grand Rounds. Monroe Community Hospital, Rochester, NY. March 2, 1999

"Is Reimbursement Directing How You Practice? An Ethical Approach to Practice and Reimbursement." New York Physical Therapy Association Annual Conference and Exhibition. Rye Brook, NY. October 8, 1999

"Applying a Method of Ethical Analysis." Ethics Forum. American Physical Therapy Association Annual Conference and Exposition. Indianapolis, Indiana. June 17, 2000

"Enhancing Physical Therapy for Elderly Patients: The Need for Biopsychosocial Education." 53rd Annual Scientific Meeting of the Gerontological Society of America. Washington, DC. November 18, 2000

"Ethical Dilemmas in Practice." American Physical Therapy Association Annual Student Conclave. Cherry Hill, NJ. October 27-28, 2000

“Is It Right to Break the Law to Treat the Homeless? Session Chair and Presenter. American Physical Therapy Association Combined Sections Meeting. San Antonio, TX. February 16, 2001

“Ethical Issues in Education and Practice.” American Physical Therapy Association Annual Meeting. Anaheim, CA. June 22, 2001

“Values, Ethics and Morals In Physical Therapy.” Session Chair and Presenter. American Physical Therapy Association Combined Section Meeting. Boston, MA. February 21, 2002.

“Ethics Under Pressure in the Clinic: Is Your Role Modeling Helping or Harming? American Physical Therapy Association Combined Section Meeting. Nashville, TN. February 6, 2004.

"Practical Strategies for Teaching Ethics in Clinical Education.” New England Consortium of Academic Coordinators of Clinical Education’s Fall Clinical Faculty Institute. Boston, MA. November 4, 2005

“Is Trustworthiness at Risk for Failure? Gaining a Perspective from Graduate Physical Therapist Students.” American Physical Therapy Association Annual Meeting. San Diego, CA. February 3, 2006

Memberships in Professional Organizations

American Physical Therapy Association	1972- present
Education Section	1988- present
Geriatrics Section	1998- 2007
Health Policy	2007- present
Vermont Chapter of the American Physical Therapy Association	1972 – 2000
American Burn Association Member	1982 - 1988
American Educational Research Association	1982 - 1990
Hastings Center	1991 - 1993
International Society of Behavioral Sciences in Physical Therapy	1988 - 2002
Vermont Ethics Network	1990 - 2002

New York Chapter of the American Physical Therapy Association
1998-Present

Society for Ethics Across the Curriculum
2004- Present

Funded Activities/Awards

Selected Student Behaviors in the Clinical Environment: A Survey
April 2003- Ongoing

Agency: Gerontology Institute, Ithaca College (Direct Cost: \$1,000.00)

Role: Principal Investigator

Project Summary: Survey of graduate physical therapist students to determine occurrence of selected behaviors in the clinical environment.

Allied Health Geriatric Interdisciplinary Team Training Grant
July 1999- June 2003

Agency: Department of Health and Human Services (Total Grant: \$207,217.00)

Role: Instructor- 5% effort

Project Summary: Development of multimedia educational materials for rural health care practitioners.

Seating and Mobility Grant
1996-1997

Agency: Assistive Technology Services of the State of Vermont. Waterbury, Vermont

Role: Consultant

Project Summary: Development of computerized relational database for data collection related to patients needs for mobility equipment.

Research Activity

The Meaning of Compassion to Patients with Spinal Cord Injury: A Qualitative Study.
2007- present

Self-Definition of Compassion: A Graduate Physical Therapist Perspective.
2005-2006

Self-Definition of Trustworthiness: A Graduate Physical Therapist Perspective.
2004-2005

Graduate Physical Therapist Students' Self Definition of Moral Character.
2002-2003

Accuracy of Self-Reported BMI in an Older Population: The Clinical Significance.
2001

Health Risk Factors as Identified by the PKC Wellness Coupler.

2000

A Description of Health Risks in a Well Elderly Population.

1999

Continuing Education Workshops (Presented)

“Encouraging Civil and Professional Behaviors.” Clinical Education Conference. Ithaca College. Rochester, NY April 30, 1999

“Ethical Issues Facing Rehabilitation Professionals in Long Term Care.” Annual Conference of Rehabilitation Professionals, Foundation for Long Term Care, Inc. Saratoga Springs, NY December 7-8, 2000

“Health Care Ethics: Living an Examined Life.” Montana Chapter of the American Physical Therapy Association. Helena, Montana January 26-28, 2001

“Allied Health: How Can a Team Approach Help?” Ithaca College Gerontology Institute: Spring Course Series. Ithaca, NY February 26, 2003

“Ethics Under Pressure” New York Chapter- American Physical Therapy Association. Rochester, NY February 25, 2004

The Role of the Health Care Practitioner as a Patient Advocate. Rochester Health Fair. Rochester, NY. October 4, 2007

Consultative and Advisory Positions Held

Consultant

Gene Bennett Life Long Learning Program- Steering Committee Member. Colgate Rochester Crozier Divinity School. Rochester, New York.

This Advisory Panel makes recommendations regarding the life-long learning agenda of for regional parishes. 2007-present

State of Vermont. Office of the Secretary of State

- Advisory Panel Member 1986-2000
- Panel Chair 1994-2000
- Educational Consultant 2000-2002

The Advisor Panel in Vermont functions in a similar way as does a Licensure Board in other jurisdictions.

State of Vermont. Assistive Technology Services, Waterbury, Vermont
Consultant 1992-1995

Development of computerized relational database, data collection and analysis, development of Seating and Mobility Clinics in Burlington, Newport and Rutland, Vermont.

State of Vermont, Assistive Technology Project. Fall 1992
Focus Group Leader, Statewide Needs Assessment in Mobility and Seating.

State of Vermont, Department of Social Welfare, Medicaid Division
1994-1998
Member of a team investigating Medicaid fraud in durable medical equipment.

Editorial Board Member

Journal of Geriatric Physical Therapy 2002- 2005

Content Expert: APTA Section on Geriatric Physical Therapy
Ethics and the Older Patient. Developed an ethical analysis Train-The-Trainer
PowerPoint presentation that was distributed to Section Representatives to facilitate
regional presentations to Section members. 2004

Book Reviewer

Physical Therapy 2002- Present

Positions Held In Professional Organizations

Vermont Chapter of the American Physical Therapy Association

Quality Assurance Committee	1980 - 1986
Chapter President and Chief Delegate	1982 - 1984
Co-Editor Chapter Newsletter	1986 - 1991
Professional Practice Committee	1988 - 1991
Nomination Committee	1991 – 1994

APTA Ethics and Judicial Committee

Committee Member	1996-2001
Chair	2000-2001

The Code of Ethics was revised and passed by the House of Delegates during my year as
Committee Chair

Consultant to the House of Delegates	2000, 2001
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Finger Lakes Geriatrics Education Center- Rochester, New York

Faculty Member Representative	2000-2005
Advisory Committee for the Rural Training Initiative	2000-2005

Community Service

Assistive Technology Coordinating Council, Waterbury, Vermont

Member	1992 - 1995.
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Policy Change Committee	1993 - 1995.
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Provided voluntary consultation on program development including policy,
budget and marketing.

Professional Advisory Committee, Visiting Nurses Association, Burlington, Vermont

Member	1993 - 1995.
Provided voluntary consultation on program development utilizing community feedback data.	
Multiple Sclerosis Walkathon @ various sites around Vermont	
Program Volunteer	1993 - 1996.
Participated as a volunteer providing organizational assistance and medical support services.	
Western New York Rotary. Young Adult Rotary Youth Leadership Academy (RYLA)	
Annual Workshop: Background Beliefs as an Ethical Foundation for Leadership.	
Keuka College	2005- 2007
Finger Lakes District of the New York State Physical Therapy Association. Ethics Under Pressure.	
Rochester, NY	February 25, 2004
18 th Annual Family Health and Fitness Fair. The Health Professional's Role as Patient Advocate.	
Rochester, NY	October 4, 2007
Compassionate Gentrification.	
A community service project to improve the living conditions for a targeted inner-city Rochester community	
Rochester, NY	2008- Present
Catholic Family Services FootWashing	
Rochester, New York	January 27, 2007
St Joseph's Community Dinner	
Rochester, New York	April 20, 2008
Service to the College	
Department	
Policies and Procedures Committee	1998- 2007
Chair	2004-2007
Curriculum Committee- Ex Officio	1999- Present
Graduate and Post-Professional Education System	1999- 2005
Search Committee Chair- Director of Clinical Education	2000- 2001
Transition DPT Task Force	2001- 2005
Student Recruitment Activities (phone calls)	2001- Present
Ithaca in Motion	2001, 2002, 2004
Dead Philosopher's Society	1998- 2006
Management Team	2000-present
Mid-Probationary Review Committee (Larin)	Fall 2007
Promotion Review Committee (Beissner)	Fall 2007

School

HS&HP Graduate Committee 2001-Present
Chair 2003-2005
Search Committee Chair- Associate Dean HS&HP 2003-2004

College

All College Graduate Council 1998- Present
Career Network 1999-Present

Service to the Profession**Dreamcatchers II**

A national conference of ethics leaders in Occupational Therapy and Physical Therapy gathering to develop an ethics curriculum & scholarship agenda for the professions.
April 2008

Continuing Education (Selected)

Translating Ethics into Practice. Vermont State Medical Society Conference on Medical Ethics. Fairlee, Vermont September, 1990

The Limits of Autonomy. Vermont Ethics Network- Randolph, Vermont
November, 1991

State Government Affairs Forum II. American Physical Therapy Association.
Alexandria, Virginia September, 1991

Writing Across the Curriculum. University of Vermont, Burlington, Vermont
August, 1991

Medical Ethics and Environmental Ethics: Common Themes, Common Challenges.
General Member's Meeting, The Hastings Center June, 1992

Dollars and Sense: How Will We Pay for Health Care? Health Choices- Burlington,
Vermont March, 1993

American Physical Therapy Association Combined Sections Meeting. Five day
conference on multiple dimensions of the Physical Therapy profession. Reno, Nevada
February, 1995

Motor Learning. American Physical Therapy Association- Tri-State Conference (Maine-
New Hampshire-Vermont) November 11 - 12, 1995

Challenges in Curricula. Academic Administrators Special Interest Group Forum.
Philadelphia, PA September 25-27, 1998

Integrating the Guide into the Classroom. New York State Academic Administrators
Special Interest Group. Albany, NY April 16-17, 1999

1999 Annual Conference and Exposition of the American Physical Therapy Association.
Washington, DC June 5-8, 1999

Aging People in an Aging World. Suzanne R. Kunkel, PhD. Gerontology Institute.
Ithaca College October 4, 1999

Mindful Practice. Ronald M. Epstein, MD, Associate Professor of Family Medicine and
Psychiatry. Clinical Ethics Rounds. University of Rochester
January 12, 2000

Practical Ethical Analysis. Edward Hundert, MD, Professor of Psychiatry. Clinical Ethics
Rounds. University of Rochester March 8, 2000

Grant Writing Workshop. Paul Hamill, Sponsored Programs, Ithaca College, Ithaca, New
York June 8, 2000

Expertise in Physical Therapy. Laurita Hack, Katherine Shepard, Gail Jensen, Jan Gwyer.
American Physical Therapy Association Annual Conference and Exposition.
Indianapolis, Indiana June 15, 2000

Ethical Decision-Making in Uncertain Times: Preparing Ourselves and Our Students to
Act Ethically. Carol Davis, Ron Scott, Ruth Purtilo. American Physical Therapy
Association Annual Conference and Exposition. Indianapolis, Indiana
June 15, 2000

Competency Assessment: A Challenging Standard. Angela Phillips. American Physical
Therapy Association Annual Conference and Exposition. Indianapolis, Indiana
June 16, 2000

Physiology of Aging. Paula Papanek and Judith Yesko. American Physical Therapy
Association Annual Conference and Exposition. Indianapolis, Indiana
June 16, 2000

The Palliative Care Movement: Lessons from and for Geriatrics. Christine Cassel, MD.
Geriatric Medicine Grand Rounds- Monroe Community Hospital, Rochester, NY
October 18, 2000

Teaching Geriatrics in Today's Classroom and Clinic. M. Lusardi, E Miller, R Mulvany
and R Wong. American Physical Therapy Association Combined Sections Meeting. San
Antonio, TX February 17, 2001

Community Geriatric Training Team Workshop. Finger Lakes Geriatric Education
Center. Ithaca, NY May 31, 2001

Abstractor's Workshop. Charles Ciccione, PhD. American Physical Therapy Association Annual Meeting. Anaheim, CA June 21, 2001

Special Interest Group on Balance. American Physical Therapy Association Annual Meeting. Anaheim, CA June 21, 2001

Hooked on Evidence. American Physical Therapy Association Annual Meeting. Anaheim, CA June 21, 2001

Guide to PT Practice. American Physical Therapy Association Annual Meeting. Anaheim, CA June 21, 2001

Education Platforms. American Physical Therapy Association Annual Meeting. Anaheim, CA June 21, 2001

Transition DPT. Jody Gandy, PhD, Joseph Black, EdD. American Physical Therapy Association Annual Meeting. Anaheim, CA June 22, 2001

Cross Cultural Issues in Clinical Education. Gail Jensen, PT, PhD. American Physical Therapy Association Annual Meeting. Anaheim, CA June 23, 2001

Evidence Based Approach to Exercise and Strengthening in Older Adults. Ithaca College, Rochester Center, Rochester, NY May 23, 2003

Therapy Intensity Is Related to Outcomes in Patients Receiving Rehabilitation in Skilled Nursing Facilities. Diane Jette, PT, DSc. American Physical Therapy Association Combined Sections Meeting. Nashville, TN. February 7, 2004.

Home Care Ethics in the Trenches. Laura Swisher, PT, PhD. American Physical Therapy Association Combined Sections Meeting. Nashville, TN. February 7, 2004.

Religion and a Global Ethics. Charles Curran. Department of Philosophy and Religion. University of Rochester. Rochester, NY April 4, 2004.

Catholicism in Higher Education. Dennis O'Brien. Department of Philosophy and Religion. University of Rochester. Rochester, NY April 13, 2004.

Faculty Training Session for Self-Study Report Development. Commission on Accreditation of Physical Therapy Education. Chicago, Ill. June 26, 2004.

Ethics in the Academic Setting. Society for Ethics Across the Curriculum. Corvallis, Ore. October 16, 2004.

The Positive Emotions. George Vaillant, MD. The Cape Code Institute. Cape Code, MA

June 9-13, 2007

Mindfulness-Based Stress Reduction. University of Rochester, School of Medicine. Rochester, NY

Fall 2007

World Compassion: The Dali Lama. Ithaca College. Ithaca, NY.

October 10, 2007

JustFAITH. A two semester course on the Catholic social teachings. Church of the Transfiguration.

Fall 2007/Spring 2008

Current Teaching Responsibilities in Physical Therapy Program

Professional Issues in Physical Therapy #671-62000 1998- 1999

Primary instructor for this course covering current issues in physical therapy practice including applied ethics, team concepts, negotiations, collaboration and health care financing. (Credit:1)

Clinical Science: Medicine #671-614000 1998 - Present

Course coordinator for this course covering multiple medical topics. Primary responsibilities include preparing syllabi, course schedules, communicating with adjunct faculty, overseeing course lectures, preparation of examinations and assessing student performance. (Credit: 2)

Clinical Science: Surgery #671-61600 1998 - Present

Course coordinator for this course covering multiple surgical topics. Primary responsibilities include preparing syllabi, course schedules, communicating with adjunct faculty, overseeing course lectures, preparation of examinations and assessing student performance. (Credit: 3)

Geriatrics #671-61900 1998 - Present

Primary instructor for this course covering content pertinent physical therapy practice with older adults including normal aging, the biopsychosocial model, wellness, falls and applied ethics. (Credit: 1)

Research II: Project Leader #671-60800 1999 - Present

Primary responsibility is to guide a group of students in applying research concepts in a particular project. The process includes development of the project, human subjects approval, data collection and analysis, and production of a final paper for presentation at the local or national level. (Credit: 2)

Mobility Training: Documentation Module #670-31200 1999-2003

This module provides instruction and experiential opportunities in the theory and application of patient care documentation.

Professional Development I: Ethics Module PTBS-54203 1999- Present

This module provides introductory instruction in Physical Therapy Ethics with a focus on moral sensitivity and the Code of Ethics. The content is continued in Professional Development II. (Credit: 1)

Professional Development II: Ethics Module PTBS-54400 1999- Present

This module provides introductory instruction in Physical Therapy Ethics with a focus on the Code of Ethics and application to the clinical environment. The content is continued in Graduate Program. (Credit: .5)

Professional Development III PTMS 671-62400 1999-present

Primary instructor covering areas of time & stress management, adaptability, ethical decision making, patient advocacy and professionalism.

Professional Development IV PTMS 671-62600 1999-present

Primary instructor covering current issues, future of the profession, postgraduate development, specialization and employment.

Massage: #670-31100 2002

Primary responsibility as Course Coordinator and instructor in creating patient relationships and professional communication skills.

Sabbatical Leave Spring 2007

Revised: February 3, 2009