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Education

PhD, Policy Analysis and Management, Cornell University, Ithaca, NY [2009]
Dissertation: *Always Room at the Top: black students and educational policy in Ithaca, NY*
Chair: Dr. Josephine Allen [Policy Analysis and Management]
Committee Members: Dr. Ayele Bekerie [Africana Studies] and Dr. Arthur Wilson [Education]

MS, Education, University of Rochester, Rochester, NY [1996]
Margaret Warner Graduate School of Education and Human Development
Thesis: *Institutional Barriers to Black Educational Success*

BA, Political Science, University of Rochester, Rochester, NY [1994]
Applied Field: African American Studies

Research Interests

Educational policy and pedagogy
Race theory
Hip Hop culture

Professional & Teaching Experience

Assistant Professor, Center for the Study of Culture, Race, and Ethnicity
Ithaca College [August 2005–Present]

CSCR 43400 *Capstone in Culture, Race, and Ethnicity*
CSCR 43300 *Education, Oppression & Liberation*
CSCR 32400 *Critical Race Theories in the United States*
CSCR 34600 *Miscegenation, Mulattos & the Melting Pot*
CSCR 25000 *Hip Hop Cultures*
CSCR 24200 *Miscegenation and Racial Binaries*
CSCR 22000 *Case Studies in Global Justice*
CSCR 20800 *Education of African America*
CSCR 12000 *US Civil Rights Seminar*
CSCR 10600 *Introduction to African Diaspora Studies*
CSCR 10400 *Color Lines*

Assistant Professor, Center for Teacher Education
Ithaca College [August 2003–May 2005]

EDU 41200 *Seminar on the Practical Issues in Teaching*
EDU 34000 *Social and Cultural Foundations of Education*
EDU 20000 *Education and Society*
SOC 32000 *Social Justice Seminar*
SOC 13000 *Global Perspectives*

Lecturer, Center for Teacher Education
Ithaca College [August 2001–May 2003]

EDU 37100 *Educational Racism*
EDU 34000 *Social Foundations of Education*

Teaching Assistant, Department of Policy Analysis and Management
Cornell University [August 2001–May 2003]

PAM 440 *Critical Perspectives in Policy* [Dr. Josephine Allen]
PAM 280 *Race, Power & Privilege* [Dr. Donald Barr and Dr. James Turner]

Assistant to the Principal for Multicultural Affairs

Lehman Alternative Community School, Ithaca, NY [September 1996–June 2001]
Administrative team position to aid in the academic success of students of color

Social Studies Teacher [tenured]

Lehman Alternative Community School, Ithaca City School District [September 1996–June 1999]
American History; World History; Black Political Thought; and World Religions

Center Director

Kaplan Educational Centers, Ithaca, NY and Syracuse, NY [August 1995–August 1996]

Conference Papers & Presentations

Black Power and Martin Luther King, Jr.: a textual analysis of Where Do We Go From Here: Chaos or Community? Association for the Study of the Worldwide African Diaspora Biennial Conference. University of Pittsburg [November 2011]

Seeing is Believing: Archival Imagery and (Re)telling Counternarratives. African Diaspora Studies Symposium. North Carolina Central University [March 2011]

A Socio-Historic Case Study of Educational Inequity and Policy. Critical Race Studies in Education Association Conference. University of Utah [May 2010]

Where Will We Go From Here? Educators Promote Critical and Digital Literacies in a School and Community Project for Social Change. Conference on English Education. Elmhurst College [June 2009]

Hip Hop: Old School and New School. Conference on Creating Culturally Affirming Education for Students of Color: Integrating the Performing Arts and Academics. Ithaca College [March 2009]

Gender, Race, Sexuality & Culture. Shared Panel: Dr. Eric Anderson, Dr. Katherine Jamieson and Jeff Sheng. Conference on Sport, Sexuality, and Culture: Toward A More Human and Humane Sport Enterprise. Ithaca College [March 2009]

Archiving Hip Hop. Celebrating Hip Hop History Conference. Cornell University [October 2008]
Audio/video available from: <http://www.cornell.edu/video/details.cfm?vidID=393&display=player>

Invited Keynotes & Lectures

It Must Be Done. December Reception for Graduates. Ithaca College. [December 2011]

Micro-inequities: Stressors faced by Diverse Faculty/Staff in the Workplace. 13th Annual Diversity Update Conference. Cornell University [November 2011]

Diversity, Colorblindness, and Educational Policy. Tompkins County Community College [September 2011]

The Politics of Policy. National Academy of Public Administration. Social Equity Leadership Conference. State University of New York at Binghamton [June 2011]

Diversity for Who? Diversity Consortium of Tompkins County Roundtable. Ithaca College [June 2011]

Building Networks and Communities. New York State Community Action Association Professional Development Conference. Cornell University [June 2011]

MLK Community Build: A Response to the Question. Ithaca City School District Superintendent's Conference. Ithaca High School [November 2010]

MLK: Recognized without Recognition. MLK Community Build Book Launch. Greater Ithaca Activities Center [October 2010]

Chaos or Community. Tompkins County Human Rights Commission 23rd Annual MLK Arts and Poetry Awards Ceremony. Cornell University [February 2010]

Media, Music and the Cult of Racialized Masculinity. Wells College [November 2009]

The Audacity of Work: Moving Beyond "Hope." Multicultural Resource Center Annual Meeting. Greater Ithaca Activities Center [April 2009]

- The Audacity of Work: The Politics of 'Hope' at a Presidential Inauguration. Center for the Study of Culture, Race and Ethnicity. Ithaca College [February 2009]
- Freedom Ride or Die: Barack or the Bullet. Center for the Study of Culture, Race and Ethnicity Discussion Series. Chaos or Community: MLK and the Politics of Resistance. Ithaca College [December 2008]
Video available from: <http://deimos3.apple.com/WebObjects/Core.woa/Browse/ithaca.edu.2038371777>
- Always Room at the Top: Black Students and Educational Policy in Ithaca, NY. Dr. Josephine Allen Retirement Academic Symposium. Cornell University [November 2008]
- Achieving Equity: Where Have We Been? Three-part community series on educational equity. The History Center in Tompkins County [March 2008]
- Hip Hop: The Word and the Message. 25th Annual Nosanchuk Lecture Series. Ithaca High School [March 2008]
- MLK: A Real *Soul* Brother. Dr. Martin Luther King, Jr. Day of Celebration. Ithaca College [January 2008]
- History as Practice. Graduate seminar. Ithaca College [October 2007]
- The Myth of Ignorance as Bliss. Center for the Study of Culture, Race and Ethnicity Discussion Series. The Prison Machine: Race, Torture and the State. Ithaca College [September 2007]
- Hip Hop as the Social Mirror. "Hip Hop: Beyond Beats and Rhymes" with filmmaker/director Byron Hurt. Ithaca College [September 2007]
- In the Beginning was the Word. B.R.E.A.T.H.E. (Building Respect, Equity and Activism Through Hip Hop Expression) Showcase. Tompkins County Public Library [April 2007]
- Return of King. Dr. Martin Luther King, Jr. Celebration Week. Ithaca College [January 2007]
- A Tale of Two Sisters: Rosa and Katrina. 12th Annual Martin Luther King Jr. Day Celebration. Beverly J. Martin Elementary School [January 2006]
- Katrina's Racial Aftermath. Undergraduate seminar. Cornell University [December 2005]
- Kanye, Katrina & Color. Hurricane Katrina Lecture Series. The History Center in Tompkins County [November 2005]
- Black History Month. Black History Month Flag Raising Ceremony. Ithaca College [February 2005]
- Re-presenting His/story. African American History Through Film. Ithaca High School [November 2004]
- Research and Race. Graduate seminar. Cornell University [November 2004]
- Anti-bias Education. Undergraduate seminar. Ithaca College [October 2003]
- Culturally Responsive Teaching. Ithaca City School District New-Teacher Orientation. Ithaca City School District [August 2001]

Panels

- MLK Celebration: A New Definition of Greatness. Shared panel: Mayor Svante Myrick. Ithaca College [January 2012]
- Malcolm X: A Life of Reinvention. Moderator: Dr. Jared Ball and Dr. Greg Thomas. Center for the Study of Culture, Race, and Ethnicity Discussion Series: Black Men. Ithaca College [November 2011]
Audio available from: <http://www.voxunion.com/malcolm-xs-biography-panel-discussion/>
- Born in the Bronx: Afrika Bambaataa, Hip-Hop & Radical Peace. Co-moderator: Afrika Bambaataa, Joe Conzo, Jr., Dr. Travis Gossa, and Popmaster Fabel. Cornell University [April 2011]
Video available from: http://www.library.cornell.edu/africana/lecture/hiphop_2011.html
- Chaos or Community Live: a Community Conversation. Shared panel: Christine Barksdale, Dr. Luvelle Brown, Gary Ferguson, Mayor Carolyn Peterson, and Rev. Rich Rose. Tompkins County Public Library [February 2011]
Audio/video available from: <http://www.ustream.tv/recorded/12958250>
- Captured. Shared panel: Paula Murray Cole and Clayton Patterson. Ithaca College [February 2011]

- Who We Are & Why We Do What We Do. Shared panel: Dr. Asma Barlas, Dr. Paula Ioanide, and Dr. Gustavo Licón. Center for the Study of Culture, Race, and Ethnicity Discussion Series. 10th Anniversary: Centering the Margins. Ithaca College [November 2010]
- Lesson Plans for Social Justice and Community Change. Shared panel: Lily Cavanaugh, Jocelyn Lutter Carver, Kari Krakow, Barry Derfel, Jacqueline Melton Scott, and Dr. Jeff Claus. Ithaca College [April 2010]
- Who Makes History? Shared panel: Ain Gordon and Carol Kammen. Kitchen Theatre [April 2010]
- The Diaspora Divide?: Caribbean Blacks and American Blacks. Shared panel: Dr. James Turner, Dr. Carole Boyce-Davies, and Dr. Linda Carty. Ithaca College [April 2009]
- A Brief History of Black Education in America. Shared panel: Dr. Margaret Washington, Eric Kofi Acree, and Ira Revels. Kroch Library and Archives. Cornell University [February 2009]
Audio/video available from: <http://www.cornell.edu/video/details.cfm?vidID=510&display=player>
- State of Hip Hop: The Past, Present and Future. Shared panel: Charles Hamilton, Michaela Angela Davis, and Eldred Harris. Ithaca College [November 2008]
- Race in America: Then, Now, & Tomorrow. Shared panel: Dr. Zillah Eisenstein, Dr. Michael Trotti, Dr. Jim Utz, and Dr. Kathleen Mulligan. Ithaca College [April 2008]
- A Generational Approach to the African American Experience. Shared panel: Constance Thompson, Monte Trammer, Michelle Courtney Berry, and Jacqueline Melton Scott. Tompkins County Public Library [February 2008]
- Hip Hop *Beyond Beats and Rhymes*. Panel moderator. Cornell University [February 2007]
- Katrina: One Year Later. Panel moderator. Cornell University [August 2006]
- A Time to Break the Silence*. Shared panel: Dr. Charles Santiago, Dr. Naeem Inayatullah, Dr. Zillah Eisenstein, and Dr. Baruch Whitehead. Ithaca College [January 2006]
- Cornell Outreach Community Forum for Equity. Panel respondent. Cornell University [December 2004]
- Parents, Communities and Schools. Panel respondent. Ithaca City School District [October 2004]
- Egalitarian Relationships. Shared panel: Barry Derfel. Undergraduate seminar. Ithaca College [March 2004]
- Shattering the Silence* Post-film discussion. Shared panel: Traevena Byrd, Dr. Peter Bardaglio, and Vaughn Monroe. Ithaca College [March 2004]
- Multicultural Education. Panel respondent. Ithaca City School District [August 2002]
- Student Leaders Speak Out on President Clinton's *Race Initiative*. Co-moderator. Ithaca College [April 1998]
- Tompkins County *Search Conference on Racism*. Co-moderator. Ithaca College [November 1997]

Community Workshops & Talks

- It Has Not Yet Begun. Men of Color Council 9th Annual Conference. Rome, NY [January 2012]
- It Can Be Done. Commencement Address. Amsterdam High School (N.Y.) [June 2011]
- Policy, State Interests and Compelling Diversity. Tuesday Salon Discussion Series. Handwerker Gallery. Ithaca College [April 2011]
- Diversity as a Compelling State Interest. Alternatives Federal Credit Union [March 2011]
- Hip Hop Aesthetics and Audience. Ithaca College [February 2011]
- Less Hope / More Grind. Finger Lakes Residential Center. [June 2010]
- Raising Educational Attainment CHallenge (R.E.A.CH) Tutor Development. Cornell University [November 2009]
- Sustaining Educational Equity. Ithaca College [November 2009]
- Fighting/Nasty Words. Annual diversity roundtable of Tompkins County Diversity Consortium [May 2009]

Chaos or Community: Martin Luther King and the Educational Reform. Cornell University [March 2009]
 The Presidential Inauguration of Barack Obama. MacCormick Secure Center [February 2009]
 Defining Educational Equity. Ithaca Rotary Club [February 2009]
 Education for Freedom. Five Points Correctional Facility [June 2008]
 Critical Race Theory and Microaggression. Workshop. Annual Conference of the New York State
 Affirmative Action Officers Association. Tompkins County Public Library [October 2008]
 Beyond “Beyond Beats and Rhymes”: The American Dream as the American Gangster. Handwerker
 Gallery. Tuesday Salon Discussion Series. Ithaca College [December 2007]
 Ithaca City Proper. City of Ithaca Department Director Training. Ithaca City Hall [December 2005]
 Language and Power in Tim O’Brien’s *The Things They Carried*. Ithaca College [August 2005]
 Portrayals of African/Black American history. Ithaca City School District [August 2004, March 2005]
 Culturally Responsive Teaching. Ithaca City School District [January 2005]
 Racial Identity Development. Ithaca City School District [August 2002]
 Anti-Racist Education. Ithaca City School District [August 2001]
 The Education of Black Folks. Ithaca City School District [March 2001]
 Really, “Why are all the black kids sitting together in the cafeteria?” Ithaca City School District [November
 1999]

Academic Service—Ithaca College

Co-coordinator, African Diaspora Studies Minor, Center for the Study of Culture, Race and Ethnicity
 [2006–Present]
 Faculty-in-Residence, Martin Luther King, Jr. Scholars Program, Office of Multicultural Affairs and
 Student Engagement [2004–Present]
 Committee Member, Learning Management System Faculty Advisory Committee [2010]
 Committee Member, (IC)² Second Round Advisory Committee [Fall 2010]
 Faculty Instructor, Honors Junior Seminar. School of Humanities and Sciences [2009–2010]
 Group Member, iTunes U Advisory Group. Division of Interdisciplinary and International Studies
 Representative [2009–2010]
 Steering Committee Member, Center for the Study of Culture, Race and Ethnicity [2003–2009]
 Committee Member, President’s Advisory Committee on Diversity, Center for the Study of Culture, Race
 and Ethnicity Representative [Fall 2009]
 Committee Member, Center for Faculty Research and Development Review Committee, Division of
 Interdisciplinary and International Studies Representative [Fall 2009]
 Faculty Affiliate, Housing Offering Multicultural Experience [H.O.M.E.]. Office of Residential Life [2003–
 2009]
 Committee Member, Teacher Education Curriculum Committee, Center for Teacher Education [2002–2004]
 Faculty Fellow, Faculty Fellows Program, Office of Residential Life [2002–2004]

Consulting & Trainings

City of Ithaca [2009]
 Director and Managerial Trainings
 Ithaca City School District. Ithaca, NY [2008-2009]
 Curriculum training and development.
 City of Ithaca [2006]
 Director and Managerial Trainings

Ithaca City School District [2005–2006]
Staff and Community Development Workshops

Ithaca City School District [2005–2006]
Professional Development Training

Ithaca City School District [2003–2004]
Action Group Research Facilitation

Professional Licensure & Certifications

New York State Provisional Teaching Certification in Secondary Education [Social Studies] [1996]

Public Office

Board Member, Ithaca City School District Board of Education [2009-present]

Chair, Board of Education Policy Committee [2010-present]

Community Involvement

Advisory Board Member, Cornell University Hip Hop Collection [2010-present]

Council Member, Equity and Inclusion Leadership Council, Ithaca City School District [2007–2009]

Council Member, Ithaca City School District Curriculum Council [2006–2009]

Steering Committee Member, The Village at Ithaca [2003–2006]

Board Officer, Multicultural Resource Center, Ithaca, NY [2003–2005]

Board Member, Center for Religion, Ethics and Social Policy, Ithaca, NY [2000–2001]

Committee Co-Chair, Ithaca City School District Affirmative Action Committee [1997–1999]

Council Member, Ithaca City School District Site Based Council [1997–1998]

Council Member, Lehman Alternative Community School Site Based Council [1996–1999]

Professional Affiliations

American Evaluation Association [nonvoting member]

American Education Research Association [nonvoting member]

New York State School Boards Association

Honors, Recognitions & Awards

Office of Academic Enrichment Services You Make a Difference Award, Ithaca College [2011]

ReRe Sojourner Hassett Award (co-recipient), Multicultural Resource Center, Ithaca, NY [2011]

Division of Student Affairs and Campus Life Certificate of Appreciation, Ithaca College [2009]

Division of Student Affairs and Campus Life Certificate of Appreciation, Ithaca College [2008]

African Latino Society Certificate of Appreciation, Ithaca College [2007]

Office of Residential Life Certificate of Appreciation, Ithaca College [2007]

African Latino Society Certificate of Appreciation, Ithaca College [2006]

Office of Residential Life Shining Star Recognition, Ithaca College [2006]

Office of Multicultural Affairs Appreciation Award, Ithaca College [2006]

State University of New York Fellowship, Cornell University [1999–2001]

Fifth Year in Teaching Scholarship, University of Rochester [1994–1995]

Dean's List, University of Rochester [1992–1994]

Alumni Scholarship, University of Rochester [1990–1994]