

# STEPHEN A. SWEET CURRICULUM VITA

## OFFICE ADDRESS

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## HOME ADDRESS

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## RESEARCH/TEACHING INTERESTS

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Family, Work, Life Course, Aging, Inequality, Community

## EDUCATION

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Ph.D. 1994. University of New Hampshire

MA. 1989. University of New Hampshire

BA. 1985. State University of New York at Potsdam

## APPOINTMENTS

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Associate Professor. August 2009-Present  
Department of Sociology  
Ithaca College; Ithaca, NY

Visiting Scholar. July 2009-Present  
Sloan Center on Aging & Work at Boston College  
Boston College; Cambridge, MA

Teaching Resources Specialist. June 2007-2010  
Sloan Work and Family Research Network  
Boston College; Cambridge, MA

Assistant Professor. August 2004-Present  
Department of Sociology  
Ithaca College; Ithaca, NY

Visiting Assistant Professor. August 2002-2004  
Department of Sociology  
Ithaca College; Ithaca, NY

Associate Director. April 2000 – September 2002  
Retained as Consultant. September 2002- August 2003.  
Cornell Careers Institute: A Sloan Center for the Study of Working Families; Cornell University

Director of Research. June 1999-April 2000  
Cornell Careers Institute: A Sloan Center for the Study of Working Families; Cornell University

Assistant Professor of Sociology. September 1994- August 1999  
State University of New York at Potsdam

## PROJECTS IN PROGRESS

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Sweet, Stephen. *The Interface of Work and Family*. To be included in the Sage Publication's *Contemporary Family Perspectives Series*. (Conditionally accepted. Anticipated completion 2012).

Sweet, Stephen, Christina Matz Costa, Natalia Sarkisian, Marcie Pitt-Catsouphes. "What Explains (The Supposed) Gender Gaps in Work Attitudes? A Cross-National Study of Career Centrality." (under review).

Sweet, Stephen, Marcie Pitt-Catsouphes and Elyssa Besen. "Is Job/Career Flexibility Really All That Common? Predicting Patterns of Availability in American Workplaces" (under review).

Sweet, Stephen, Marcie Pitt-Catsouphes and Elyssa Besen. "Do Options for Job Flexibility Diminish in Times of Economic Uncertainty?" (under review).

Marcie Pitt-Catsouphes and Stephen Sweet (co-PIs). *Talent Management Study*. Primary data collection of the talent management practices of 696 employers and analysis how those practices vary by factors including economic pressure, workforce demographics, organizational size, and industrial sector.

*Time and Place Management Study* Organizational Studies Specialist (Marcie Pitt-Catsouphes PI). Consultant on a study of that evaluates the outcomes of an initiative to implement flexible work arrangements.

Early Career Work and Family Scholars Program (Director 2006-present). Organize career growth opportunities and supports to 20 newer Ph.D.s in the work-family field and develop conference events to advance their scholarship and teaching development. To date 50 scholars have participated in this program.

## BOOKS AND EDITED VOLUMES

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Sweet, Stephen and Peter Meiksins. 2013. *Changing Contours of Work: Jobs and Opportunities in the New Economy*. 2<sup>nd</sup> Edition (Sociology for a New Century Series) Pine Forge Press: Thousand Oaks, CA. (1<sup>st</sup> Edition 2008).

Sweet, Stephen (Guest Editor). 2011. Intended and Unintended Consequences of Work-Family Policy. *Community, Work & Family*. 14:2. Republished in book format under the title "Work and Family Policy: International Comparative Perspectives." 2012. Routledge.

Sweet, Stephen and Karen Grace-Martin. 2011. *Data Analysis with SPSS: A First Course in Applied Statistics; 4th Edition*. New York: Allyn and Bacon. (1<sup>st</sup> edition 1998 [sole author], 2<sup>nd</sup> edition 2003, 3<sup>rd</sup> edition 2008).

Sweet, Stephen and Judi Casey (co-editors 2007-2010) *Sloan Work and Family Encyclopedia*.  
<http://wfnetwork.bc.edu/encyclopedia.php?mode=nav&area=academics>.

Sweet, Stephen and Marcie Pitt-Catsouphes, with Joshua Mumm, Judith Casey, and Christina Matz. 2006. *Teaching Work and Family: Strategies, Activities, and Syllabi*. Washington, DC: American Sociological Association.

Pitt-Catsouphes, Marcie, Ellen Ernst Kossek and Stephen Sweet. 2006. *The Work and Family Handbook: Multidisciplinary Perspectives, Methods and Approaches*. Mahwah NJ: Lawrence Erlbaum.

Sweet, Stephen and Kerry Strand (co-editors). 2006. *Cultivating Quantitative Literacy: Teaching Sociology*. 34:1

Sweet, Stephen. 2001. *College and Society: An Introduction to the Sociological Imagination*. New York: Allyn and Bacon.

## **JOURNAL ARTICLES AND BOOK CHAPTERS**

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Sweet, Stephen and Phyllis Moen. 2012. "Dual Earners Preparing for Job Loss: Agency, Linked Lives, and Resilience." *Work and Occupations*. 39(1) 35-70.

Sweet, Stephen and Kimberly Baker. 2011. "Who Has the Advantages in My Intended Career: Engaging Students in Identifying Gender and Racial Inequalities." *Teaching Sociology* 39(1) 1-15.

Moen, Phyllis, Stephen Sweet and Rachelle Hill. (2010). "Living with Risk and Resilience in the 21<sup>st</sup> Century: Working, Retiring, and Life-Course Fit"(pages 283-309). In Prem Frey and Corey Keyes [editors] *New Frontiers in Resilient Aging: Life Strengths and Wellness in Late Life*. Cambridge University Press. Cambridge UK.

Sweet, Stephen, Judi Casey and Justine Lewis. 2009. "Connecting Motherhood to Work: Teaching Resources and Strategies." *Women's Studies Quarterly*. 37:275-290.

Sweet, Stephen. 2009. "Politicizing Sociology Through a Bill of Rights Learning Module." *Teaching Sociology*. 37:177-187.

Sweet, Stephen, Susanne Morgan, Danette Ifert Johnson. 2008. "Using Local Data to Advance Quantitative Literacy." *Numeracy* Volume 1 Issue 2:  
<http://services.bepress.com/cgi/viewcontent.cgi?article=1019&context=numeracy>

Sweet, Stephen, Marcie Pitt-Catsouphes, Joshua Mumm, and Judi Casey. 2008. "Teaching Work and Family to Undergraduate Students: Catalyzing Pedagogical, Curricular, and Programmatic Innovations." *Teaching Sociology* 36: 58-65

Sweet, Stephen. 2007. "The Older Worker, Job Insecurity, and the New Economy." *Generations*. 31:45-49.

Hostetler, Andrew, Stephen Sweet and Phyllis Moen. 2007. "Gendered Career Paths: A Life Course Perspective on Returning to School." *Sex Roles* 56:85-103

Sweet, Stephen, Phyllis Moen and Peter Meiksins. 2007. "Dual Earners in Double Jeopardy: Preparing for Job Loss in the New Risk Economy." In Beth Rubin *Workplace Temporalities: Research in the Sociology of Work Vol 17* 437-464. Emerald Group Publishing Limited, London.

Sweet, Stephen and Phyllis Moen. 2007. "Integrating Educational Careers in Work and Family: Women's Return to School and Family Life Quality." *Community, Work and Family*. 10:2: 231-250.

Sweet, Stephen and Phyllis Moen. 2006. "Advancing a Career Focus on Work and the Family: Insights from the Life Course Perspective." In Pitt-Catsouphes, Marcie, Ellen Kossek and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Pitt-Catsouphes, Marcie, Ellen Kossek and Stephen Sweet. 2006. "Charting New Territory: Advancing Multidisciplinary Perspectives, Methods, and Approaches in the Study of Work and Family." In Pitt-Catsouphes, Marcie, Ellen Kossek and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Sweet, Stephen. 2006. "Job Insecurity." *Sloan Work and Family Encyclopedia*.

<http://wfnetwork.bc.edu/encyclopedia.php?mode=nav&area=academics>.

Moen, Phyllis; Stephen Sweet, and Raymond Swisher. 2005. "Embedded Career Clocks: The Case of Retirement Planning. In MacMillan, Ross (Ed.) *The Structure of the Life Course – Standardized? Individualized? Differentiated? Advances in Life Course Research*. Vol 9 239-257. New York: Elsevier.

Sweet, Stephen, Raymond Swisher and Phyllis Moen. 2005. "Selecting and Assessing the Family Friendly Community: Adaptive Strategies of Middle Class Dual-Earner Couples" *Family Relations* 54: 596-906.

Moen, Phyllis and Stephen Sweet. 2004. "From "Work Family" to "Flexible Careers": A Life Course Reframing." *Community, Work and Family*. 7:209-226.

Swisher, Ray; Stephen Sweet and Phyllis Moen. 2004. "The Family Friendly Neighborhood and its Life Course Fit for Dual Earner Couples." *Journal of Marriage and the Family* 66:281-292.

Sweet, Stephen and Phyllis Moen. 2004. "Coworking as a Career Strategy: Implications for the Work and Family Lives of University Employees." *Innovative Higher Education* 28:255-272.

Moen, Phyllis, Ronit Waismel-Manor and Stephen Sweet. 2003. "Successful Living in Dual-Earner Households: Perceptions of Success at Work, at Home, and in Balancing the Two." In Phyllis Moen [Ed]. *Its About Time: Career Strains, Strategies and Successes*. Ithaca: Cornell University Press.

Moen, Phyllis and Stephen Sweet. 2003 . "Time Clocks: Couples' Work-Hour Strategies." In Phyllis Moen [Ed]. *Its About Time: Career Strains, Strategies and Successes*. Ithaca: Cornell University Press.

Moen, Phyllis, Patricia Roehling, Stephen Sweet, Bickley Townsend, Shinok Lee, Deborah Harris-Abbott, and Liane O'Brien. 2003. "The Cornell Couples and Careers Study: Methods and Respondents." In Phyllis Moen [Ed]. *Its About Time: Career Strains, Strategies and Successes*. Ithaca: Cornell University Press.

Moen, Phyllis and Stephen Sweet. 2002. "Two Careers One Employer: Couples Working for the Same Corporation." *Journal of Vocational Behavior*. 61:466-483.

Sweet, Stephen. 1999. "Understanding Fraternity Hazing: Insights from Symbolic Interactionist Theory." *Journal of College Student Development* 40:355-364. Reprinted in Nuwer, Hank. 2004. *The Hazing Reader*. Muncie Indiana: Indiana University Press. Reprinted in Cargan, Leonard and Jeanne Ballantine. 2006. *Sociological Footprints: Introductory Readings in Sociology 10<sup>th</sup> Edition*. NY: Wadsworth.

Sweet, Stephen. 1998. "The Effect of a Natural Disaster on Social Cohesion: A Longitudinal Study." *International Journal of Mass Emergencies and Disasters* 16:321-331.

Sweet, Stephen. 1998. "Practicing Radical Pedagogy: Balancing Ideals with Institutional Constraints." *Teaching Sociology*. 26:100-111. Reprinted in Jerome Rabow [Ed.] 2006. *Excellent Teaching in the Excellent University: The Search for Voice Among Faculty and Students* New York: Academic Press. Also reprinted in Kaufman Peter. 2002, 2006. *Critical Pedagogy in the Sociology Classroom 1<sup>st</sup> & 2<sup>nd</sup> Edition*. American Sociological Association. Washington, DC.

Sweet, Stephen. 1998. "Radical Pedagogy Reconsidered: A Response." *Teaching Sociology*. 26: 127-129.

Sweet, Stephen. 1996. "Bluegrass Music and Its Misguided Representation of Appalachia." *Popular Music and Society*. 20:37-51.

Sweet, Stephen. 1994. *Work and Power in Post-Fordist Production: A Case Study of Four Machine Shops*. Doctoral Dissertation. University of New Hampshire.

Sweet, Stephen. 1989. *The Social Causation and the Social Construction of Suicide*. Master's Thesis. University of New Hampshire.

Straus, Murray and Stephen Sweet. 1992. "Verbal/Symbolic Aggression in Couples: Incidence Rates and Relationships to Personal Characteristics." *Journal of Marriage and the Family*. 54:346-367. Reprinted in Smith, Sandra and Murray Straus [ed] 1995. *Understanding Partner Violence: Prevalence, Causes, Consequences, and Solutions*. Minneapolis: National Council on Family Relations.

## GRANTS

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Work and Family: Problems, Policies and Practices. Course Released Time. Ithaca College Fall 2012.

Ithaca College Wellness Initiative IC2 2010 Demonstration Project. \$22,450. Miranda Kaye (PI), Mary Ann Erickson, Stephen Sweet. August 2010-Spring 2012.

Membership in the Interuniversity Consortium for Political And Social Science Research for 2009-2011 provided through collaboration participation with the Social Science Data Analysis Network. \$13,000.

Sloan Work and Family Research Network (Judith Casey, PI) subcontract to develop teaching resources and early career supports for work-family scholars. \$135,000. June 2007-June 2010.

Navigating the Sociology Major. American Sociological Association. \$1,000. November 2006.

The Work and Family Teaching Manual. Alfred P. Sloan Foundation. \$10,000. January 2006. Stephen Sweet and Marcie Pitt-Catsouphes Co-PI.

Teaching Work and Family: An ASA Resource Guide. Course Released Time. Ithaca College Fall 2006.

Work in the Old and New Economies: Sociological Visions. Course Released Time. Ithaca College Spring 2006.

Work in the Old and New Economies: Summer Research Fellowship. \$3,500. Ithaca College 2005.

Toward Addressing the "Scientific Literacy" Gap for Undergraduate Students in Sociology: Integrating Census Data Analysis into the Curriculum of the Sociology Department and Its Associated Interdisciplinary Centers at Ithaca College. Stephen Sweet and Larry Hajime Shinagawa. Ithaca College was selected as one of six colleges and universities to participate in the Integrating Census in the Curriculum Program administered by the American Sociological Association. Funding enabled seven faculty members to travel to University of Michigan and site visits by the ASA to Ithaca College. 2003.

Downsizing and Dual Earner Couples: How Corporate Restructuring Affects Couples in Upstate New York. \$39,000. Sloan Officers Grant. August 2001. Stephen Sweet and Phyllis Moen, Co-PI.

Research and Creative Endeavors Program, SUNY Potsdam. Data Analysis with SPSS. \$2,000. February 1996.

## MAJOR REPORTS AND BRIEFS

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Sweet, Stephen and Marcie Pitt-Catsouphes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha. 2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Manufacturing Sector. [http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR01\\_Manufacturing.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR01_Manufacturing.pdf)

Sweet, Stephen and Marcie Pitt-Catsouphes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Health Care and Social Assistance Sector.

[http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR02\\_HealthCare.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR02_HealthCare.pdf)

Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Retail Trade Sector.

[http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR03\\_Retail.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR03_Retail.pdf)

Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for Accommodation and Food

Services Sector. [http://www.bc.edu/research/agingandwork/meta-](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR04_Accommodation.pdf)

[elements/pdf/publications/TMISR04\\_Accommodation.pdf](http://www.bc.edu/research/agingandwork/meta-elements/pdf/publications/TMISR04_Accommodation.pdf)

Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Finance and Insurance

Sector.

[http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR07\\_FinanceInsurance.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR07_FinanceInsurance.pdf)

[ce.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR07_FinanceInsurance.pdf)

Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Professional, Technical and

Scientific Services Sector.

[http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR06\\_ProfScientificTe](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR06_ProfScientificTech.pdf)

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Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Construction Sector.

[http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR05\\_Construction.pd](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR05_Construction.pdf)

[f](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR05_Construction.pdf)

Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Transportation and

Warehousing Sector.

[http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR09\\_Transportation.](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR09_Transportation.pdf)

[pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR09_Transportation.pdf)

Sweet, Stephen and Marcie Pitt-Catsoupes with Elyssa Besen, Shoghik Hovhannisyan and Farooq Pasha.

2010. Talent Pressures and the Aging Workforce: Responsive Action Steps for the Wholesale Trade Sector.

[http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/TMISR08\\_Wholesale.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/TMISR08_Wholesale.pdf)

Sweet, Stephen. 2009. "When is a Person Too Young or Too Old to Work? Cultural Variations in Europe."

Global Issue Brief #3. Sloan Center on Aging and Work at Boston College, Chestnut Hill, MA.

Sweet, Stephen and Mary Joggerst. 2008. *The Interlocking Careers of Older Workers and Their Adult Children.*

Issue Brief for the Center for Aging and Work/Workplace Flexibility, Boston College.

[http://agingandwork.bc.edu/documents/IB14\\_InterlockingCareers.pdf](http://agingandwork.bc.edu/documents/IB14_InterlockingCareers.pdf)

Moen, Phyllis, Stephen Sweet and Bickley Townsend. 2001. *How Family Friendly is Upstate New York?* Cornell

Careers Institute: Cornell University Ithaca, NY.

## REVIEWS, INTRODUCTIONS, AND OTHER PUBLICATIONS

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Sweet, Stephen and Kevin Cahill. 2012. "How the Health Care Sector Can Prepare for the Aging of Its Workforce."

[http://agingandwork.bc.edu/blog/how-the-health-care-sector-can-prepare-for-the-aging-of-its-workforce/?utm\\_source=Huong+blog7Sweet%26amp%3Bcahill\\_else+12-04-04&utm\\_campaign=blog+7+email+ESE&utm\\_medium=email](http://agingandwork.bc.edu/blog/how-the-health-care-sector-can-prepare-for-the-aging-of-its-workforce/?utm_source=Huong+blog7Sweet%26amp%3Bcahill_else+12-04-04&utm_campaign=blog+7+email+ESE&utm_medium=email)

Cahill, Kevin and Stephen Sweet. 2012. "Should Older Americans Feel Gloomy About Their Job Prospects?" *Aging & Work AGenda*. [http://agingandwork.bc.edu/blog/should-older-americans-feel-gloomy-about-their-job-prospects/?utm\\_source=Huong+blog6cahill%26amp%3Bsweet\\_else+12-03-21&utm\\_campaign=blog+6+email+ESE&utm\\_medium=email](http://agingandwork.bc.edu/blog/should-older-americans-feel-gloomy-about-their-job-prospects/?utm_source=Huong+blog6cahill%26amp%3Bsweet_else+12-03-21&utm_campaign=blog+6+email+ESE&utm_medium=email)

Sweet, Stephen. 2012. "Flexible Work, Is It Really All That Available?" *Aging & Work AGenda*. [http://agingandwork.bc.edu/blog/flexible-work-is-it-really-all-that-available/?utm\\_source=Huong+blog3Sweet\\_else+12-02-08&utm\\_campaign=blog+3+email+ELSE&utm\\_medium=email](http://agingandwork.bc.edu/blog/flexible-work-is-it-really-all-that-available/?utm_source=Huong+blog3Sweet_else+12-02-08&utm_campaign=blog+3+email+ELSE&utm_medium=email)

Sweet, Stephen. 2011. "Anticipated and Unanticipated Consequences of Work-Family Policy: Insights from International Comparative Analyses." *Community, Work & Family* 14(2): 117-118

Sweet, Stephen and Alyssa Van Auken. 2012. "Bonecrusher." Film Review for *Teaching Sociology*.

Sweet, Stephen and Jill Petty. 2010 "What is the Economy for Anyway?" Film Review for *Teaching Sociology* (forthcoming).

Morgan Sharoff and Stephen Sweet. 2009. Textbooks for Use in Work Family Courses. Sloan Work and Family Research Network. [http://wfnetwork.bc.edu/activities\\_entry.php?id=16695&area=All](http://wfnetwork.bc.edu/activities_entry.php?id=16695&area=All)

Morgan Sharoff and Stephen Sweet. 2009. Films for Use in Work Family Courses. Sloan Work and Family Research Network. [http://wfnetwork.bc.edu/activities\\_entry.php?id=16696&area=All](http://wfnetwork.bc.edu/activities_entry.php?id=16696&area=All)

Sweet, Stephen and John Paul DeWitt. 2009. Teaching Module To Demonstrate Gender and Career Inequalities: Are There Gender Inequalities in My Intended Career Path? Data Counts, Social Science Data Analysis Network University of Michigan

Sweet, Stephen and John Paul DeWitt. 2009. Teaching Module To Demonstrate Gender and Career Inequalities: Are There Racial Inequalities in My Intended Career Path? Data Counts, Social Science Data Analysis Network University of Michigan

Pitt-Catsoupes, Marcie, Stephen Sweet and Kathy Lynch with Elizabeth Whalley. 2009. "Talent Management Study: The Pressures of Talent Management." Issue Brief 23. The Sloan Center on Aging and Work at Boston College. October 2009.

Sweet, Stephen and Judi Casey. 2009. "Using the Network to Teach Work and Family Issues." Sloan Work and Family Research Network. <http://wfnetwork.bc.edu/template.php?name=usingnetwork>.

Sweet, Stephen and Margaret L. Usdansky. 2009. "Orienting Students to Work-Family Content – 1." Sloan Work and Family Research Network Teaching Activities.

Usdansky, Margeret L. and Stephen Sweet. 2009. "Orienting Students to Work-Family Content – 2." Sloan Work and Family Research Network Teaching Activities.

Sweet, Stephen and Lonnie Golden. 2009. "Business Case 1 – Establishing." Sloan Work and Family Research Network Teaching Activities.

Sweet, Stephen and Lonnie Golden. 2009. "Business Case 2 – Limitations." Sloan Work and Family Research

Network Teaching Activities.

Usdansky, Margeret L. and Stephen Sweet. 2009. "Popular Culture and Work-Family Issues." Sloan Work and Family Research Network Teaching Activities.

Sweet, Stephen. 2009. On Carla Howery. *Teaching Matters: The Newsletter of the Section on Teaching and Learning in Sociology*.

Sweet, Stephen. 2009. Grim Prospects for Dual Academic Careers. *Work and Family Blog*. Sloan Work and Family Research Network. June 26, 2009.

Sweet, Stephen. 2009. Perspectives on New Research From the Early Career Work-Family Scholars. *Journal of Family Theory and Review*. 1:3 164-165.

Sweet, Stephen and James Rothenberg. *Navigating the Sociology Major*. 2008. American Sociological Association: Washington DC. [http://www.asanet.org/cs/root/topnav/students/students\\_3column](http://www.asanet.org/cs/root/topnav/students/students_3column)

Sweet, Stephen and Karen Grace-Martin. 2008. *Instructor's Manual for Data Analysis with SPSS: A First Course in Applied Statistics; 3rd Edition*. New York: Allyn and Bacon.

Sweet, Stephen. 2007. "The Early Career Scholars Program" Sloan Work and Family Research Network News. Vol 9 #7 [http://wfnetwork.bc.edu/The\\_Network\\_News/38/sloan\\_corner.shtml](http://wfnetwork.bc.edu/The_Network_News/38/sloan_corner.shtml).

Sweet, Stephen. 2007. Book Reviews: The Transformation of Work in the New Economy: Sociological Readings by Robert Perrucci and Carolyn Perrucci and Working in America: Continuity, Conflict, and Change by Amy Wharton. *Teaching Sociology* 35:379-380.

Casey, Judith and Karen Corday. 2007. "Conversations with the Experts: Teaching Work and Family." An Interview with Celina Pagani-Tousignant and Stephen Sweet. Sloan Work and Family Research Network News 9:1-7.

Sweet, Stephen. 2006. "Who Dares to Engage in Radical Pedagogy?" American Sociological Association's Section on Teaching and Learning Newsletter 34 3:6-7. Also published in Kaufman, Peter 2006. *Critical Sociology in the Sociology Classroom 2<sup>nd</sup> Edition*. American Sociological Association: Washington DC.

Sweet, Stephen and Kerry Strand. 2006. "Cultivating Quantitative Literacy: The Role of Sociology." *Teaching Sociology*.34:1-4.

Kossek, Ellen Ernst, Stephen Sweet and Marcie Pitt-Catsoupes. 2006. "Introduction: The Insights Gained from Integrating Disciplines." In Pitt-Catsoupes, Marcie, Ellen Ernst Kossek and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Stephen Sweet, Marcie Pitt-Catsoupes and Ellen Ernst Kossek,. 2006. "Introduction: How the Application of Diverse Methodologies Informs Our Understandings." In Pitt-Catsoupes, Marcie, Ellen Ernst Kossek and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Pitt-Catsoupes, Marcie, Ellen Ernst Kossek and Stephen Sweet. 2006. "Introduction: Cultivating Change in Governance and Business Practice." In Pitt-Catsoupes, Marcie, Ellen Ernst Kossek and Stephen Sweet. [Eds]. *The Work and Family Handbook: Multidisciplinary Perspectives and Methods*. Mahwah NJ: Lawrence Erlbaum.

Sweet, Stephen. 2005. "Race, Inequality and Community Contexts." In Hilal, Susan and Meredith Redlin (Eds) *Integrating Data Analysis: Instructional Materials for Integrating Data Analysis into Sociology Courses*.

American Sociological Association: Washington DC.

Sweet, Stephen. 2004. "Teaching Undergraduates About Work and Family Role Strains." In Macheski, Ginger, Kathleen Lowney, Michael Capece, Kate Warner, and Martha Laughlin [eds] *Teaching About Families: A Collection of Essays, Syllabi, Projects, and Assignments*. American Sociological Association: Washington, DC.

Sweet, Stephen. 2004. "Reflections on Measurements of Socially Situated Work and Family Lives" *Sloan Work and Family Research Network Newsletter*. 6(2) 1-3.

Moen, Phyllis, Donna Dempster-McClain, Joyce Altobelli, Wipas Wimonsate, Lisa Dahl, Patricia Roehling and Stephen Sweet. 2004. *The New Middle Work Force*. Cornell Careers Institute: Ithaca, NY.

Sweet, Stephen and Phyllis Moen. 2003. "Job Insecurity Among Two-Earner Couples: The 'Couple Context' of Economic Insecurity." *Sloan Work and Family Research Network Newsletter*. 5 (2) 12-13.

Sweet, Stephen and Donna Dempster McClain. 2003. "Phyllis Moen: A Biography." In Miller, Julia, Larry Schiamberg and Richard Lerner [Eds]. *Human Ecology: An Encyclopedia of Children, Families, Communities, and Environments*. Pp 498-500. Santa Barbara, CA: ABC- CLIO.

Sweet, Stephen. "Understanding the Careers of Nontraditional Students." *The Ithaca Journal* Sept 15, 2003

Ronit Waismel-Manor, Phyllis Moen and Stephen Sweet. 2003. Winning Couples: Predicting Conjoint Perceptions of Work, Family and Balancing Success. In D.H. Nagao (Ed.), *Proceedings of the Sixty-third Annual Meeting of the Academy of Management* (CD).

Sweet, Stephen. 2003. Dual Earner Couples' Adjustments to Work and Family Role Strains. *Work Family Research Network Resources for Teaching*. [http://www.bc.edu/bc\\_org/avp/wfnetwork/rft/classact/actrss.html](http://www.bc.edu/bc_org/avp/wfnetwork/rft/classact/actrss.html)

Moen, Phyllis and Stephen Sweet. 2003. The New Workforce, the New Economy, and the Lock-Step Life Course: An American Dilemma. *Bronfenbrenner Live Course Center Working Papers Series* Cornell University Ithaca, NY.

Sweet, Stephen. 2003. Review of "Toward a Sociological Imagination: Bridging Specialized Fields, edited by Bernard Phillips, Harold Kincaid, and Thomas J. Scheff." *Contemporary Sociology* 32:530-531

Sweet, Stephen and Phyllis Moen. 2002. "The Benefits of Bringing Your Husband to Work." *The London Times* August 30, 2002.

Sweet, Stephen and Phyllis Moen. 2002. "Intimate Academics: Coworking Couples in Two American Universities." *Bronfenbrenner Live Course Center Working Papers Series* Cornell University Ithaca, NY.

Sweet, Stephen and Phyllis Moen. 2002. "When Working Women Return to School: Short and Long Term Associations with Family Life Quality, Psychological Well Being and Career Advancement." *Bronfenbrenner Life Course Center Working Papers Series* Cornell University Ithaca, NY.

Sweet, Stephen and Karen Grace-Martin. 2003. *Instructor's Manual for Data Analysis with SPSS: A First Course in Applied Statistics; 2<sup>nd</sup> Edition*. New York: Allyn and Bacon.

Moen, Phyllis, Stephen Sweet and Bickley Townsend. 2001. *Executive Summary: How Family Friendly is Upstate New York?* Cornell Careers Institute: Cornell University Ithaca, NY.

Moen, Phyllis, Stephen Sweet and Raymond Swisher. 2001. "Customizing the Career Clock: Retirement Planning and Expectations." *Bronfenbrenner Life Course Center Working Papers Series* Cornell University Ithaca, NY.

Swisher, Raymond, Stephen Sweet and Phyllis Moen. 2001. "The Context of the Family Friendly Neighborhood and its Implications for Dual Earner Couples." *Bronfenbrenner Life Course Center Working Papers Series*.

Moen, Phyllis, Vandana Plassmann and Stephen Sweet. 2001. *Cornell Midcareer Paths and Passages Study*. Cornell University: Ithaca, NY.

Sweet, Stephen. 1999. "The Long Term Effects of Ice Storm 98." *North Country Local Government Newsletter*. Merwin Rural Services Institute. 2:5,12.

Sweet, Stephen. 1999. "Using a Mock Institutional Review Board to Teach Ethics in Sociological Research." *Teaching Sociology* 27:55-59.

Sweet, Stephen. 1998. *Instructor's Manual for Data Analysis with SPSS*. New York: Allyn and Bacon.

Sweet, Stephen. 1998. "More Strategies to Improve Student Team Projects." *The Teaching Professor* 12:5-5. Also reprinted in *Insight: Advanced Learning Through Faculty Study*, Newsletter of the Teaching Excellence Center at Rutgers-Camden 6:1-2.

Sweet, Stephen. 1995. *The Raquette Valley Habitat for Humanity Strategic Plan*. Potsdam, NY.

Sweet, Stephen. 1993. *Resource Guide for Character and Citizenship Education*. New Hampshire Department of Education: Concord NH.

Sweet, Stephen. 1993. *Families First Project Evaluation*. Manchester, NH.

Duncan, Cynthia and Stephen Sweet. 1992. "Introduction to Rural Poverty in America" in Duncan, Cynthia [ed] *Rural Poverty in America*. Greenwood Connecticut: Westview Press.

Sweet, Stephen. 1992. *The Scientist as Humanist Project Evaluation*. Manchester: NH.

## CONFERENCE ORGANIZATION

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Sweet, Stephen organized the Work and Family Early Career Scholars Preconference Conference. The one day event, to be held June 13, 2012 at the Millenium Hotel in New York City, will bring together 20 recent Ph.D. recipients who share common interests in work-family scholarship. The conference will examined future directions for work-family research, effective strategies for advancing work-family teaching and learning, and guidance on navigating career challenges. Funding for the travel of participants and networking events were provided through a grant from the Alfred P. Sloan Foundation to the Work and Family Researchers Network.

Sweet, Stephen organized the Sloan Work and Family Early Career Scholars Conference. The two day event, held October 14-15, 2009 at the Roosevelt Hotel in New York City, brought together 27 recent Ph.D. recipients, 6 senior level scholars, and 3 publishers who shared common interests in work-family scholarship. The conference examined future directions for work-family research, effective strategies for advancing work-family teaching and learning, and guidance on navigating career challenges. Funding for the travel of participants and networking events were provided through a grant from the Alfred P. Sloan Foundation to the Sloan Work and Family Research Network.

Sweet, Stephen and Judi Casey co-organized a conference on the "Intended and Unintended Consequences of Work-Family Policy: Lessons Through International Comparison." This day-long event, held April 15, 2009 at Utrecht University, Netherlands, brought together 16 leading scholars with expertise on work-family policy and international comparative methodology. In addition to a published executive summary and press release, the conference resulted in a special issue of the journal *Community, Work and Family* (guest edited by Stephen Sweet).

Funding for the travel of participants was provided through a grant from the Alfred P. Sloan Foundation to the Sloan Work and Family Research Network.

Sweet, Stephen and Judi Casey co-organized a conference on “Working Families with Children with Disabilities: Where We Are, Where We Need to Be, and How to Get There.” This day-long event, held May 6, 2008 at Boston College, brought together 19 leading scholars and workplace practitioners with expertise on the intersecting concerns of organizational practice, employment, and disability. Funding for the travel of participants was provided through a grant from the Alfred P. Sloan Foundation to the Sloan Work and Family Research Network.

Sweet, Stephen organized the Sloan Work and Family Early Career Scholars Preconference. The one day event, held May 18, 2008 at Georgetown University, brought together 15 recent Ph.D. recipients and 8 senior level scholars who shared common interests in work-family scholarship. The pre-conference examined future directions for work-family research, effective strategies for advancing work-family teaching and learning, and guidance on navigating career challenges. Funding for the travel of participants and networking events were provided through a grant from the Alfred P. Sloan Foundation to the Sloan Work and Family Research Network.

## **PRESENTATIONS AND SESSION ORGANIZATION**

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Sweet, Stephen, Christina Matz Costa, Natasha Sarkisian, Marcie Pitt Catsouphe. Gender Differences in Career Centrality: Explaining Variation in Industry and National Contexts” Gender, Work and Organization Conference 27th -29th June 27-29, 2012, Keele University, Staffordshire, UK

Sweet, Stephen. “Teaching Work and Family to Diverse Audiences” Work and Family Researchers Network Innaugural Conference. June 14-16, 2011 New York City. Proposed. Monique Valcour Session Organizer.

Sweet, Stephen. “Career Risks and Strategies of Implementing Emancipatory Pedagogies.” Workshop Proposed to the 2012 Annual Meeting of the American Sociological Association. Invited by Lydia Rose, Session Organizer (accepted).

Sweet, Stephen. “Why Some Employers Embrace Workplace Flexibility and Others Do Not.” Tompkins County Society for Human Resource Managers 8:30-10:30am April 12, 2012. (Invited).

Sweet, Stephen, Elyssa Besen and Marcie Pitt-Catsouphe. Talent Management Responses to the Aging Workforce: The Case of American Employers. Gerontological Society of America. Boston, MA. November 18-22 (Accepted – Allan Morgan Organizer).

Christina Matz-Costa, Stephen Sweet, and Marcie Pitt-Catsouphe. “The Embracement of Work in Older Adulthood: The Impact of Jobs, Organizations, and Cultural Contexts” Gerontological Society of America. Boston, MA. November 18-22 (Accepted).

Sweet, Stephen and Susan Ferguson (co-leaders). “Teaching Workshop: Teaching About Contemporary Families.” 2011 Annual Meeting of the Sociological Association Chicago Illinois August 13-16, 2011 (invited).

Sweet, Stephen. “Boundary Management Strategies – A Critique of Kossek and Freid” International Community, Work and Family Conference Barcelona, Spain July 3, 2011.

Sweet, Stephen. “Entitled to a Sustainable Career? Motherhood in Science, Engineering and Technology – A Critique of Lewis and Herman” International Community, Work and Family Conference Barcelona, Spain July 2, 2011.

Sweet, Stephen, Christina Matz-Costa, Marcie Pitt-Catsouphe and Natalia Sarkisian. “The Ecological Contexts that Predict Work Embracement: Gender, Employment, Care Obligations, and Cultural Values” International Community, Work and Family Conference Barcelona, Spain July 4-6, 2011 (invited).

Sweet, Stephen, Christina Matz-Costa, Marcie Pitt-Catsouphes and Natalia Sarkisian. "The Ecological Contexts that Predict Work Embrace: Gender, Employment, Care Obligations, and Cultural Values" International Community, Work and Family Conference Barcelona, Spain July 4-6, 2011 (invited).

Sweet, Stephen. "Linked Co-Dependent Careers and Job Insecurity." Work and Family Policies and Experiences: Managing in the Midst of Recession. Baruch College. May 11, 2011 (Invited).

Sweet, Stephen (organizer). Co-leaders Stephen Sweet, Margaret Usdansky, Krista Lynn Minnotte and Rebecca Glauber. Workshop on Teaching Work and Family: Resources, Strategies and Class Activities. 2010 Annual Meeting of the Sociological Association Atlanta, Georgia August 17, 2010 (Invited).

Sweet, Stephen and Marcie Pitt-Catsouphes. "Predicting Employer Responses to Career Transitions of a Multi-Generational Workforce." Academy of Management Meetings. August 10, 2010. Montreal, Canada.

Sweet, Stephen. "Flexibility: Differences Between Sectors and Changes Over Time." Virtual Webinar from the Sloan Center on Aging and Work. May 14, 2010.

Sweet, Stephen. "Perspectives on Michael Kimmel's Guyland" Panelist on Author Meets Critics Session. 2010 Annual Meeting of the Eastern Sociological Society Meetings Boston, MA, March 20, 2010 (invited).

Sweet, Stephen, Marcie Pitt-Catsouphes and Elyssa Besen. "Did the Global Recession Stall Employer Responses to the Aging Workforce? Findings from the 2009 Talent Management Study. March 18-21, 2010 Boston, MA (Invited, Phyllis Moen Organizer).

Sweet, Stephen and Judi Casey (co-organizers) The Sloan Work and Family Research Network: A Resource for Understanding the New Realities of Work. 2010 Annual Meeting of the Eastern Sociological Society Meetings Boston, MA, March 19, 2010.

Sweet, Stephen. "The Talent Management Study: Sectors, Pressures, and Responses." Strategy Council Meeting Sloan Center on Aging and Work. Boston College. December 3, 2009.

Sweet, Stephen. "Changing Age Demographics, Business Imperative or HR Distraction? Insights from the Talent Management Study." Virtual Webinar from the Sloan Center on Aging and Work. December 3, 2009.

Sweet, Stephen. "Integrating Challenging Assignments in a Large Lecture Class." Ithaca College Faculty Development Series. November 12, 2009

Sweet, Stephen and Marcie Pitt-Catsouphes. "Responding to a Diverse Workforce in Challenging Times: Insights from the Talent Management Study. Virtual Webinar Center on Aging and Work November 6, 2009.

Sweet, Stephen, Jill Bouma and Mary Scheuer Senter. "Using Data in Teaching: Virtual Organizational Representative. Interuniversity Consortium for Political and Social Science Research October 8, 2005. <http://www.icpsr.umich.edu/files/ICPSR/or/ormeet/2009/Using%20Data%20In%20Teaching.wmv>

Sweet, Stephen. "Advancing Quantitative Literacy in Introduction to Sociology" Annual Meeting of the American Sociological Association. San Francisco, CA. August 11, 2009 (invited)

Sweet, Stephen, Judi Casey and Justine Lewis. "The Sloan Work and Family Research Network: A Resource to Advance Scholarship, Teaching, Policy and Practice." Poster Presentation at the Annual Meeting of the American Sociological Association. San Francisco, CA. August 9, 2009.

Sweet Stephen and Marcie Pitt Catsouphes. Talent Management of the Aging Workforce in an Economic

Downturn. International Conference of Work and Family IESE Barcelona Spain. July 6, 2009 (invited).

Sweet, Stephen. "When is a Person Too Old or Too Young to Work?" Teleconference Presentation Sponsored by the Sloan Center for Aging and Work. May 6, 2009.

Sweet, Stephen. "Why Equal Pay for Equal Work (Alone) Will Not Bridge the Gender Chasm." Ithaca College Equal Pay for Equal Work Panel Discussion. April 28, 2009.

Sweet, Stephen "You Are on Your Own, Work Hard: A Cultural Platform Upon Which Work-Family Policies Exist in the United States. Intended and Unintended Consequences of Work-Family Policy: Lessons Through International Comparison. Sloan Work-Family Panel Conference. April 15, 2009. Utrecht, The Netherlands.

Casey, Judi and Stephen Sweet. "Integrating The Sloan Work & Family Research Network in Research, Teaching, and Practice" III International Community, Work & Family Conference April 16 -18, 2009. Utrecht, The Netherlands (accepted).

Sweet, Stephen and Judi Casey. "Resources and Opportunities From the Sloan Work and Family Research Network." A Sponsored Breakfast Presentation at the Annual Meeting of the Eastern Sociological Society – Baltimore MD March 19-22, 2009.

Sweet, Stephen and Phyllis Moen. "Adaptation to Job Insecurity Across the Life Course: Linked Career Strategies and Outcomes." Annual Meeting of the Eastern Sociological Society. March 19-22, 2009. (Invited).

Sweet, Stephen "Teaching about Work and Family Issues." National Council on Family Relations Annual Conference. Little Rock Arkansas November 6, 2008. (Invited)

Sweet, Stephen and Judi Casey. Workshop: Using The Sloan Work & Family Research Network to Advance Family Responsive Initiatives. National Council on Family Relations Annual Conference. Little Rock Arkansas November 7, 2008.

Sweet, Stephen. "Integrating Data Analysis Throughout the Major" Workshop for the American Sociological Association " (invited). Boston, MA August 3, 2008.

Sweet, Stephen. "Teaching About Work and Family Life" Workshop for the American Sociological Association Annual Meetings" (organizer, invited). Boston, MA August 2, 2008.

Sweet, Stephen, Phyllis Moen and Peter Meiksins. "Dual Careers and The Double Jeopardy of Risk." (Beth Rubin Organizer) American Sociological Association Annual Meetings. August 4, 2008.

Sweet, Stephen and Judith Casey. Using the Sloan Work and Family Research Network to Advance Research, Teaching, and Policy Initiatives. Institute of Work Psychology, Sheffield England June 20, 2008.

Sweet, Stephen. "Linked Lives and Intergenerational Ties: Why the Attachment of Older Workers to Their Jobs May Be Critical to Formative Careers of Younger Workers." Fall Meeting of the Center on Aging and Work/Workplace Flexibility at Boston College. November 29, 2007.

Morgan, Susanne and Stephen Sweet. "Building Quantitative Literacy Using Data on Our Own Students' Experience" 27th Annual Lilly Conference on College Teaching, Miami University, Oxford Ohio, November 2007

Sweet, Stephen. "Research Based Experiential Learning in the Sociology Major." Ithaca College. October 30, 2007.

Morgan, Susanne, Priscilla Quirk, and Stephen Sweet. "Quantitative Literacy Through Local Data." Association of

New American Colleges Annual Meeting. June 14, 2007.

Sweet, Stephen (organizer and presenter) and Judith Casey. "Workshop in Teaching Work and Family" American Sociological Association Annual Meetings. New York, NY. August 18, 2007.

Sweet, Stephen. Implementing Radical Pedagogy. American Sociological Association Annual Meeting Teaching Preconference. New York, NY. August 15, 2007

Sweet, Stephen (organizer), Suzan Lewis (chair), Marcie Pitt-Catsoupes "Teaching Connections Between Work, Family and Community: A Workshop to Advance Curricular and Pedagogical Strategies. Community, Work and Family II International Conference, Lisbon, Portugal. April 13, 2007.

Sweet, Stephen (organizer and presenter) and Joshua Mumm. "Workshop in Teaching Work and Family" American Sociological Association Annual Meetings. Montreal Canada. August 12, 2006.

Sweet, Stephen. "We Are The Aging Workforce: Anticipating Our Ideals and Identifying Institutional Lags." Boston College Center on Aging and Work/Workplace Flexibility 2006 Annual Conference. Newport, Rhode Island. May 31, 2006.

Sweet, Stephen. "Cultivating Quantitative Literacy Throughout the Undergraduate Curriculum." Ithaca College Summer Institute. Ithaca College May 23, 2006.

Sweet, Stephen and Susanne Morgan. "Hands-on Lab for Student Research Papers: Integrating Problem Based Learning Throughout the Curriculum." Conference on Faculty-Student Partnerships in Teaching and Learning. May 17, 2006.

Sweet, Stephen and Marcie Pitt-Catsoupes. "Teaching Work and Family: Challenges, Strategies, and Resources." Why Workplace Flexibility Matters: A Global Perspective. University of Chicago. May 18, 2006

Sweet, Stephen. "Affirmative Action in Action" Teach-in at Ithaca College sponsored by the Office of Multicultural Affairs. March 16, 2006.

Sweet, Stephen (organizer and presenter). "Workshop on Teaching Social Research Across the Undergraduate Curriculum" American Sociological Association Annual Meetings. Philadelphia, PA. August 2005.

Sweet, Stephen. "Teaching About Data Structures and Relationships Using the General Social Surveys" Mathematical Association of America's Professional Enhancement Programs. Macalester College in St. Paul, MN, June 14-18, 2005.

Sweet, Stephen and Raymond Swisher. "The Family Friendly Community: Assessment and Locational Decisions of Dual Earner Couples." Sloan Conference on Working Families Washington DC March 19-20 2005. (Invited)

Sweet, Stephen. "Preparing for Job Loss: Dual Earner Couples in the New Risk Economy." Sloan Conference on Working Families Washington DC March 19-20 2005. (Invited)

Moen, Phyllis and Stephen Sweet. "Rethinking (Gendered) Career Development: A Strategic Selection Model." International Society for the Study of Behavioral Development. Ghent Belgium July 12, 2004.

Swisher, Raymond and Stephen Sweet. "What Makes a Community Family Friendly? Perspectives Offered by Dual-Earner Couples." Annual Meeting of the American Sociological Association. San Francisco August 14-17, 2004.

Sweet, Stephen. "Structuring Data Analysis Activities in Research Methods and Statistics Courses." Integrating

Data Analysis in the Curriculum Capstone Conference. Washington DC. June 17-19, 2004.

Sweet, Stephen. "Integrating Data Analysis in Large Courses." Integrating Data Analysis in the Curriculum Capstone Conference. Washington DC. June 17-19, 2004.

Sweet, Stephen. "Ithaca College and Integrating Data Analysis in the Classroom: Successes, Challenges and Lessons Learned." Integrating Data Analysis in the Curriculum Capstone Conference. Washington DC. June 17-19, 2004.

Sweet, Stephen and Phyllis Moen. "Time, Work, and Family Lives: The Research of the Cornell Careers Institute and Its Policy Implications." Cornell Club. Ithaca New York March 6, 2004.

Morgan, Susanne and Stephen Sweet. "Engaging Students in Active Analysis of Census Data." Faculty-Student Partnerships in Teaching & Learning. Geneseo, NY. May 10-12, 2004.

Sweet, Stephen and Susanne Morgan. "Data Analysis in the Class: Pedagogical and Curricular Challenges." Eastern Sociological Society Meetings. New York, NY February 20, 2004.

Callaghan, Liz; Patty Lynott, Susanne Morgan and Stephen Sweet. "Implementing Data Analysis in the Curriculum: Illustrations and Implications for Student Experience at Ithaca College." Ithaca College Faculty Colloquium. February 5, 2004.

Sweet, Stephen. "Considering Dual Academic Careers From a Life Course Perspective." Eastern Sociological Society Meetings. New York, NY February 21, 2004.

Balinska, Matylda and Stephen Sweet. "Factors Influencing Relocation Decisions Following a Job Loss" Eastern Sociological Society Meetings. New York, NY February 21, 2004.

Moen, Phyllis, Raymond Swisher and Stephen Sweet "Workplace as Community: The Case of Retirement Planning." Sloan Foundation Work-Family Conference. Los Angeles CA May 15, 2003.

Waisel-Manor, Ronit. Phyllis Moen and Stephen Sweet. "Winning Couples: Predicting Conjoint Perceptions of Work, Family, and Balancing Success. Academy of Management Meetings. Seattle Washing August 5, 2003. Judged in top 10% of papers and reprinted in conference proceedings.

Sweet, Stephen and Phyllis Moen. "Women's Return to School: Implications for Families." Eastern Sociological Society Meetings. Philadelphia PA; March 2, 2003.

Moen, Phyllis and Stephen Sweet. The New Workforce, the New Economy, and the Lock-Step Life Course: An American Dilemma. Sloan Work and Family Network Conference on Work Hours. New York City. October 21, 2002

Sweet, Stephen. "When Women Return to School: Implications for Students." Ithaca College Faculty Colloquium Series. November 7, 2002.

Sweet, Stephen and Phyllis Moen. "Intimate Academics: Coworking Couples at Two American Universities." XV World Congress of Sociology. Brisbane Australia July 9, 2002.

Waismel-Manor, Phyllis Moen and Stephen Sweet. "The Perceived Success of Couples Across Work and Family Domains." International Symposium on Ethics, Business and Society. IESE Business School Barcelona, Spain July 3-5, 2002.

Hostetler, Andrew; Stephen Sweet and Phyllis Moen “Men's Return to School and Implications for the Well-Being of Dual-Earner Couples” Annual Sloan Center Meetings, Emory College, Atlanta Georgia. May 10, 2002.

Sweet, Stephen. “What Can the Sociological Imagination Tell Us About College Life?” Willard Strait Faculty Fireside Talk. Cornell University, March 13, 2002.

Sweet, Stephen and Phyllis Moen. “The Work and Family Lives of Husbands and Wives Who Work for the Same University as their Spouse.” Annual Meeting of the Eastern Sociological Society. March 7, 2002.

Varner, Amy, Stephen Sweet and Bickley Townsend “The Influence of Careers on Dual-Earner Couples’ Decisions to Delay Childbirth.” Poster - Annual Meeting of the Eastern Sociological Society. March 8, 2002.

Waismel Manor, Phyllis Moen, Stephen Sweet and Vandana Plassmann. The Perceived Success of Couples Across the Life Course. Poster- Annual Meeting of the Eastern Sociological Society. March 8, 2002

Sweet, Stephen; Phyllis Moen and Bickley Townsend. “The Factors That Attract and Keep Working Families in Upstate New York: Findings from the Cornell Careers Institute.” New York State Network of Economic Research Annual Conference. Albany December 5, 2001.

Moen, Phyllis, Stephen Sweet and Bickley Townsend. “How Family Friendly is Upstate New York? Findings from the Cornell Community Study.” Plenary Presentation at the National Conference on Family Relations. Rochester, NY. November 11, 2001.

Swisher, Raymond, Stephen Sweet and Phyllis Moen. “The Influence of Neighborhood Family-Friendliness and Life Course Fit on Couples’ Coping and Well-Being” National Conference on Family Relations. Rochester, NY. November 11, 2001.

Moen, Phyllis, Stephen Sweet and Raymond Swisher. “Planning for Retirement and the Setting of Career Clocks.” International Association of Gerontology Vancouver. July 5, 2001.

Moen, Phyllis, Stephen Sweet and Raymond Swisher “Linking Life Course, Gender, and Organizational Norms to the Timing of Retirement Transitions.” American Sociological Association Roundtable Presentation. CA. August 20, 2001.

Swisher, Ray, Stephen Sweet and Phyllis Moen. “The Context of the Family Friendly Neighborhood and its Implications for Dual Earner Couples.” Dutiful Occasions: Working Families and Every Day Lives. Ann Arbor, May 4 2001.

Sweet, Stephen and Bickley Townsend “Managing the Time Squeeze: How Dual Earner Couples Juggle Life and Work.” Cornell Alumni Affairs Annual Conference. Ithaca, NY February 27, 2000.

Sweet, Stephen and Bickley Townsend. “Coupled Careers Across the Life Course: Human Resource Implications.” Society for Human Resource Managers. Ithaca, NY. December 6, 2000.

Sweet, Stephen and Phyllis Moen. “The Couple as a Strategic Unit: The Case of Work Hours.” 48<sup>th</sup> Annual Meeting of the New York State Sociological Association. Potsdam, NY. October 13 2000.

Moen, Phyllis, Stephen Sweet and Ronit Waismel-Manor “Success and Strains of American Husbands and Wives.” 27<sup>th</sup> International Congress of Psychology. Stockholm Sweden. July 26, 2000.

Sweet, Stephen “How Work and Family Influence Life Quality Throughout the Life Course: Early Findings from the Cornell Couples and Careers Study.” Life Quality Conference, Cornell University. June 7, 2000.

Sweet, Stephen, "Thinking About Work, Family and the Life Course: Early Findings from the Cornell Couples and Careers Study." Institute of Management Accountants, Syracuse New York. May 18, 2000.

Sweet, Stephen, Phyllis Moen, and Rosern Rwampororo. "Pushing Volunteers: How Organizations, Couples, and the Life Course Influence Civic Involvement." Business and Professional Women's Foundation Conference -Work and Family Expanding the Horizons. San Francisco, CA. March 3, 2000.

Sweet, Stephen and Ronit Waismel-Manor. "Straining for Success: How the Life Course, Spouses, and Organizations Affect Self Evaluation." Business and Professional Women's Foundation Conference -Work and Family Expanding the Horizons. San Francisco, CA. March 4, 2000.

Moen, Phyllis, Stephen Sweet, Deborah Harris-Abbott and Shinok Lee. "When Couples are Coworkers: Stressors, Strategies, and Life Quality American Association for the Advancement of Science Annual Meetings. Washington D.C. February 23, 2000.

Sweet, Stephen. "Understanding and Preventing Fraternity Hazing Deaths: An Application of Symbolic Interactionist Theory." Eastern Sociological Society Annual Meetings. Boston, MA, March 4, 1999.

Sweet, Stephen. "Volunteerism: Cultivating a Generosity of Spirit." Inauguration of President John Fallon III, State University of New York at Potsdam. November 6, 1998.

Sweet, Stephen. "Coping with Institutional Barriers to Radical Teaching." Eastern Sociological Society Annual Meetings, Philadelphia PA, March 19, 1998.

Sweet, Stephen. "Teaching Sociology of Education: Do Our Pedagogies Correspond With Our Theories?" New York State Sociological Association Annual Meetings, Oswego, NY, October 4, 1996.

Sweet, Stephen. "Music and Ideology: The Case of Bluegrass Music and Understandings of Appalachia." Eastern Sociological Society Meetings; Boston. March 31, 1996.

Sweet, Stephen. "Personal Characteristics and Degree of Satisfaction with Rural Life: A Pilot Study of a College Community." New York State Sociological Association Meetings; Geneva, New York. October 28, 1995.

Sweet, Stephen. "Workers' Power and the Shift to Post-Fordist Production: A Case Study of Four Machine Shops." Eastern Sociological Association Meetings; Philadelphia, PA. March 1, 1995.

Sweet, Stephen. "Post-Fordist Production and Workers' Pay: The Case of Machinists." New York State Sociological Association Meetings, Potsdam, NY. October 14, 1993.

Duncan, Cynthia, Stephen Sweet, and Sally Ward. "Poverty and Opportunity: The Effect of Economic and Social Context on Mobility." Annual Meeting of the Eastern Sociological Society, Boston. March 28, 1993.

Duncan, Cynthia and Stephen Sweet. "Youth and Opportunity in a Restructured Economy." Annual Meeting of the American Sociological Association; Washington, D.C. August 1992.

Duncan, Cynthia and Stephen Sweet "Rural Youth and Opportunity 1990." University of New Hampshire Department Colloquium Series; Durham, NH. March 1990.

Straus, Murray, Stephen Sweet and Yvonne Vissing "Verbal Aggression Against Spouses and Children In a Nationally Representative Sample of American Families." Annual Meeting of the Speech Communication Association, San Francisco. November 18, 1989.

## COURSES TAUGHT AND STUDENT ENGAGEMENT

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### **Graduate:**

Research Practicum: Work-Family Research  
Designing Research: A Workshop in Life Course Analysis

### **Undergraduate:**

Research Methods II  
Research Methods I  
Social Inequality  
Work and Family  
Class, Gender and Work  
Sociology of Work/Changing Contours of Work  
Sociology of the Changing Family  
Urban Sociology  
Individual and Society  
Social Psychology  
Sociology of Technology  
Sociology of Work and Complex Organizations  
Introduction to Sociology  
Sociology of Education  
Social Problems  
Seminar: Sociology of Music  
Seminar: Documenting Change in American Society  
Seminar: Clinical Sociology  
Sociology of Rural Community

### **Recent/Ongoing Student Mentorship:**

Ithaca College Sociology Club Founding Advisor (2011-present)  
Ithaca College Chapter of Alpha Kappa Delta Founding Advisor (2011-Present)  
National Science Foundation Research Experiences for Undergraduate Interns:  
    Yilmaz Suleyman Yoruk (2012) Jonathan Connors (University of Delaware Summer 2006), RaEsa Benjamin  
    Wardle (University of Delaware Summer 2005)  
National Conference on Undergraduate Research Faculty Mentor to Student Presenters: Rose Cohen Westbrook,  
    Katherine Liebhold, Alyssa Van Auken, Hannah Barnhardt, Haley Samiljan. Ithaca College, 2011.  
Eastern Sociological Society Annual Meeting Faculty Mentor to Student Presenters: Katherine Liebhold, Alyssa  
    Van Auken, Rose Cohen Westbrook February 27-30, 2011 Philadelphia, PA. Travel support generated with  
    by funds from the Humanities and Sciences Educational Grant Initiative and the IC2 Ithaca Wellness  
    Project.  
American Sociological Association Honors Program Participants:  
    Yilmaz Suleyman Yoruk (Summer 2012), Justine Lewis (Summer 2009), Elizabeth Whalley (Summer 2009);  
    Joseph Ewoodsie (Summer 2006)  
Sloan Work-Family Research Network Interns:  
    Jane Case (Spring 2010), Morgan Sharoff (Fall 2009), Jane Case (Summer 2009) Justine Lewis (Spring  
    2009), Jill Petty (Fall 2008), Lauren Hall (Spring 2008) Mary Joggerst (Fall 2007)  
Dana Interns:  
    Billie Dawn Greenblatt ( Fall 2007) Joshua Mumm (Summer 2006) Matylda Bylinska (Summer 2003)

## HONORS

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Ithaca College Faculty Excellence Award 2012

## MEDIA

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### Film Appearances:

Interviewed in the feature documentary *HAZE* (2008) Watt Imagination, Colorado Springs, CO

### National and International Press

*America's Workforce Radio; Wall Street Journal Radio; Christian Science Monitor; The Chronicle of Higher Education; The Boston Globe; BBC News; London Times; Houston Chronicle; WABC New York; The Chicago Tribune; Yahoo! News; Sloan Research Network; Associated Press; Lifetime Television; Fast Company; United Press International; USA Today; WENY Television; The Saratogian; Columbus Dispatch; The Tampa Tribune; Toronto Star; The Columbus Dispatch; Entrepreneur; Inside Higher Education; Talent Management Magazine; Baltimore Sun; Wall Street Journal Radio; Time.*

### Local Press

*NewsCenter 10 Ithaca, NY; WOKR Rochester, NY; WHEC Rochester, NY; The Ithaca Journal; WHCU Ithaca; Rochester Democrat and Chronicle.*

For an online interview see <http://stream.bc.edu:8080/ramgen/realstage/Sweet.rm>

## RECENT PROFESSIONAL SERVICE

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### Grant Review Panelist:

*National Science Foundation Research Experiences for Undergraduates Grant Reviews, Washington DC. October 18-19, 2004; October 20-21, 2005.*

### Recent Consultancy/Fellowships:

*Research Fellow Center on Aging & Workplace Flexibility. Boston College (2008-Present)  
Numeracy Infusion Course for Higher Education (NICHE). Baruch College (2011-Present)  
Social Science Data Analysis Network. University of Michigan (2009)  
American Sociological Association Departmental Resource Group (2004-Present).  
Cornell Careers Institute, Cornell University, Ithaca NY. (2001-2003).*

### Reviewer for:

*Journal of Gerontology, Sociology of Education, Social Problems, Family Relations, Journal of Health and Social Behavior, Personal Relationships, Sociological Perspectives, Industrial Relations, Teaching Sociology, International Journal of Mass Emergencies and Disasters, The Work-Family Encyclopedia, Contemporary Sociology, Journal of Family Issues, Journal of Community, Work and Family, Allyn and Bacon; Lawrence Erlbaum Associates, Sage.*

### Editorial Board Member:

*Teaching Sociology. 2009-2011; 2003-2005; 1998-2000.  
Work-Family Encyclopedia. December 2002-present.  
Numeracy. 2007-present.*

### National Task Forces and Advisory Council Memberships:

*American Sociological Association Committee on Sections Committee 2012-2014.  
Generations of Talent Study Country Liason. 2010-present.  
Teaching and Learning Introductory Sociology (TLIS) Founding member. 2010-Present.  
Rosabeth Moss Kanter Award for Best Work-Family Scholarship 2012,2006, 2005, 2004.  
American Sociological Association Distinguished Contributions to Teaching Award Selection Committee 2009-2011 (Chair 2011).  
American Sociological Association Council Section on Teaching and Learning in Sociology:  
Representative of 4 Year Institutions and Chair of Publications Committee 2006-2008.*

*Center on Aging & Workplace Flexibility at Boston College* 2005-2007.  
*Work-Family Teaching Task Force: Sloan Foundation Project* 2005-2006.  
*Examining and Transforming the Campus Hazing Culture – University of Maine.* 2003-present.  
*Campus Climate Advisory Committee.* 2003-2005.  
*Sloan Work and Family Research Network Encyclopedia.* January 2002 –present.  
*National Council on Family Relations Work-Life Implementation Task Force.* November 2001-2002.  
*National Council on Family Relations Work-Life Summit.* January 2001-November 2001.  
*North Country Economic Development.* Merwin Rural Services Institute 1997-1999.

Recent Conference Organizing Activities:

Session Organizer: Sociology of Work. American Sociological Association Annual Meeting August 13-16, 2011.  
Session Organizer: Sociology of Work. American Sociological Association Annual Meeting August 14-17, 2010.  
Co-organizer: Responding to the Work-Family Needs of Families with Disabled Children. Sloan Work and Family Research Network Invited Panel Conference May 2008.  
Session Organizer: Agency Control and the Life Course. American Sociological Association Annual Meeting August 3, 2008.  
Session Organizer: Inequality and the Life Course. American Sociological Association Annual Meeting August 2, 2008.  
Organizer: Early Career Scholars Pre-Conference. Georgetown University. March 2007.  
Member - Boston Center on Aging and Work Conference Organizing Committee. 2006.  
Cochair- Undergraduate Committee (with Norah Peters-Davis). *Eastern Sociological Society* Conference 2005; 2004  
Program Committee Member. *Eastern Sociological Society* Annual Conference 2004.  
Data Analysis in the Class: Pedagogical and Curricular Challenges.” *Eastern Sociological Society* Meetings. New York , NY February 20, 2004.  
Workshop: Becoming a Social Scientist. Earl Babbie. *Eastern Sociological Society* Annual Conference Philadelphia PA March 1, 2003.

Recent Discussant:

Interactions Between Work and Family. 2012. Annual Meeting of the American Sociological Association. Denver Colorado.  
Employee Benefits and Support Systems: Exploring Differences Across Populations. Academy of Management Meetings. August 2, 2010  
Race and Work Family. Eastern Sociological Society Annual Meeting. Boston Ma March 19, 2010.  
Careers in Sociology: Eastern Sociological Society Annual Meetings. Washington DC March 18, 2005.  
Careers in Sociology: *Eastern Sociological Society* Annual Meetings. Philadelphia February 18, 2005.  
Alternative Sociological Careers: Interdisciplinary Departments, Government Agencies, and Non-profit Organizations. *Eastern Sociological Society* Annual Meetings. New York, NY February 21-24, 2004  
Education: Attitudes Toward Schools *Eastern Sociological Society* Annual Conference Philadelphia PA February 28, 2003.  
Work and Family: Strategies for Creating Balance. *New York State Sociological Association*, Potsdam, NY. October 13, 2000.

External Tenure Reviewer:

SUNY New Paltz 2004

Current Memberships:

American Sociological Association, Work and Family Researchers Network, Eastern Sociological Society

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**RECENT COLLEGE SERVICE**

Sociology Club Founding Faculty Advisor 2011-Present  
Alpha Kappa Delta Honor Society Founding Faculty Representative 2011-Present  
Member: Ithaca College Gerontology Institute Review Committee 2010-2011  
Chair: Sociology Department Assessment Committee 2009-Present.  
Member: Human Subjects Review Committee, 2008-Present.  
Program Reviewer: National Conference on Undergraduate Research 2010.  
Institutional Representative: Interuniversity Consortium for Political and Social Science Research. 2009-Present.  
Member: Faculty Development Committee, 2005-2008  
Chair: Faculty Development Committee: 2006-2008.  
Faculty Editorial Reviewer: Student journal, *Race, Ethnicity, Gender and Class* 2004-Present.  
Chair: Personnel Committee, Dept of Sociology, Fall 2004-Spring 2006.  
Member: School of Humanities and Sciences Curriculum Committee, 2004-2005.  
Faculty Advisor: Rotoract, 2004-Present.  
Member: Campus Climate Survey Committee, 2003-2004.  
Faculty Participant: Person to Person Program, 2002-present.

## **PREDOCTORAL EXPERIENCES**

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Visiting Instructor of Sociology. 1993-1994  
State University of New York at Potsdam.

Instructor of Sociology. 1989-1993  
University of New Hampshire.

Evaluation Consultant, 1993  
Scientist as Humanist Project; Manchester, NH.

Research Consultant I, 1992-1993  
New Hampshire Department of Education; Concord, NH.

Research Consultant, 1992  
Families First Concord; NH.

Research Associate. 1992  
Institute for Disability, University of New Hampshire,

Statistical Consultant, 1991  
New Hampshire Department of Education; Concord, NH.

Research Assistant. Youth and Opportunity in America Study. 1989-1991  
Institute for Policy and Social Science Research; University of New Hampshire.

Research Assistant. Violence in American Families Study. 1988-1989  
Family Research Laboratory; University of New Hampshire.

Volunteer. Peace Corps, Ghana, 1986-1987.