

VITA

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EDUCATION

Doctor of Education	Harvard University, Cambridge, Massachusetts. Administration, Planning, and Social Policy. Dissertation: "Efforts to Change Labor Relations Structure and Relationships."	1983
Master of Education	University of Vermont, Burlington, Vermont. Concentration: Higher Education Administration and Planning.	1976
Bachelor of Arts	University of Toronto, St. Michael's College. Major: Psychology.	1968
College Preparatory Certificate	The City House (RSCJ), Montreal, Quebec.	1964

Professional Institutes

Harvard Seminar for New Presidents. Harvard University, Cambridge, MA.	1990
Christian A. Johnson Leadership Seminar for College and University Presidents (liberal learning and college leadership), Troutbeck, NY.	1996
American Council on Education, Office of Women in Higher Education, National Network for Women Leaders Leadership Institute, Lakeside, MT.	1998

EMPLOYMENT

Ithaca College, Ithaca, New York
President

July 1997-present

Ithaca College was founded in 1892 as the Ithaca Conservatory of Music and subsequently chartered as an independent institution in 1931. Today Ithaca College is a comprehensive co-educational residential college with 6,400 students, five schools and the Division of Interdisciplinary and International Studies, 94 baccalaureate programs in professional and liberal studies, 20 master's degree programs, and 2 certificate programs. Students represent 49 states and 70 countries.

A hallmark of an Ithaca College education is the close relationship between faculty and students. The College employs approximately 450 FT faculty and 750 FT staff and administrators. The FY '06 operating budget was \$157,000,000, with \$181,626,000 in endowment and reserves. A vibrant community, Ithaca students pursue a variety of interests outside the classroom: there are music and dramatic performances virtually weekly; more than 150 student organizations and clubs; and 11 men's and 12 women's Division III intercollegiate athletic teams.

To date during my tenure at Ithaca College, I led a collaborative effort to pursue the vision of making Ithaca the standard of excellence for residential comprehensive colleges. To that end, I launched a campus-wide strategic planning process that culminated in a blueprint for achieving the College's essential priorities and goals. Since the adoption of the Institutional Plan in 2001, progress has been made in a number of areas. For example, initiatives such as the Martin Luther King Jr. Scholar Program and the Center for the Study of Culture, Race, and Ethnicity further the College's commitment to diversity and to interdisciplinary education. The Campus Master Plan provides a road map for major facilities and land use for the next two decades. The academic profile of the student body has been strengthened, and the Center for Faculty Research and Development encourages faculty to pursue innovative teaching and research projects. In addition, my strong interest in community service, evinced by the establishment of such annual programs as the Celebration of Service and Community Plunge, has resulted in an increase in campus volunteerism.

**Lyndon State College, Lyndonville, Vermont
President****July 1989-June 1997**

Founded in 1911, Lyndon State College is a small public college that offers associate, baccalaureate, and master-level degree programs. The college serves 1200 students--traditional and nontraditional, residential and commuter. Sixty percent of the students are from Vermont; forty percent are from other states and nations.

LSC prides itself in its commitment to teaching excellence and its personal attention to students. The college has 63 full-time faculty members, 100 staff, and approximately 40 part-time faculty. Curriculum includes liberal arts and pre-professional programs. LSC is an unusual public college. It is tuition-driven with state appropriations accounting for less than 20% of its total revenues.

During my administration, initiatives and priorities included: raising the visibility of the college; achieving enrollment stability through improved admissions and retention strategies; increasing the size of the full-time faculty; adding new academic programs in mathematics, liberal studies, and sports medicine; improving communications among faculty and staff and promoting an increased sense of community; maintaining a balanced budget in challenging financial times; planning and construction of a new academic center to increase instructional and library facilities; adding new residential life options to address increased demand for college housing; establishing a division of institutional advancement to coordinate and expand development efforts; and expanding student leadership programs and community service learning, including successful application for an Americorps grant in the first funding cycle.

Trinity College, Burlington, Vermont

Institution served 1200 students: a residential student body of traditional age women and a nontraditional commuting student body of women and men. The Business and Economics Department served 500 majors and had 15 FTE faculty.

Associate Academic Dean

1988-1989

Administrative responsibilities for business, special and summer programs. Served as Chair of the Business and Economics Department and directed the Evening Degree Program in Business Administration. Additional college-wide duties included: initial development and implementation of Associates in Consulting and Teaching (ACT)--a new educational service to deliver workshops, seminars and consulting services to area employers; served as Chair of the Campus Computing Committee with responsibility for administrative and academic computing planning, as well as oversight responsibility for all software and hardware acquisitions; developed articulation agreements with two-year colleges and graduate programs; served as internal consultant to the Admissions staff; developed and implemented a new model for faculty compensation; and developed the Women's Small Business Program.

Department Chair, Business & Economics

1985-1988

Served as Chair of the Business and Economics Department and directed the Evening Degree Program in Business Administration.

Duties included: curriculum development and evaluation; hiring, supervising and evaluating full-time and part-time faculty members; administration of \$300,000 department budget; academic policy development; and served as Trinity representative in contact with area businesses, including the negotiation of gifts to the college.

Collegewide assignments at Trinity College from 1984-89 included: Chair, ATS/Campus Computing Committee; Chair, Steering Committee on Staff Development; Member, Marketing Council and Advertising Committee; Member, Ad Hoc Committee on General Education; Member, Academic Deans Council; Member, Enrollment Management Team; Member, New Initiatives Task Force; Member, Athletics Task Force; Member, Director of Institutional Advancement Search Committee; Member, Director of Public Relations and Marketing Search Committee.

Vermont State Colleges, Office of the Chancellor, Waterbury, VT

Central office of a system of five public colleges: three four-year colleges; one technical college; and a statewide community college system. Reported directly to the Chancellor.

Director of Educational and Personnel Services

1982-1985

Academic responsibilities, within a five-college system, included: developing and managing academic policies for review of existing degree programs, general education programs, basic skills; assisting colleges in identifying and developing new services and programs; planning and organizing academic seminars for faculty and administrators; convening meetings of Academic Deans; serving as staff to the Education Committee of the Vermont State Colleges Board of Trustees.

Personnel responsibilities included: developing and implementing personnel policies and systems for 750 faculty and non-faculty employees; administering two collective bargaining agreements; managing employee benefits programs--including a significant change in the medical benefits program--and staffing the Vermont State Colleges Benefits Committee.

Development responsibilities included: assisting the Chancellor in planning and directing a \$100,000 fund-raising campaign; planning and implementing development departments at the colleges; and serving as staff to the Development Committee of the Vermont State Colleges Board of Trustees.

Community College of Vermont, Montpelier, Vermont

Founded in 1969, CCV is a statewide non-campus community college. The college is organized into regions for delivery of its academic programs and support services. The Regional Director position is akin to a "dean of the college" for a geographic territory.

Regional Director

1976-1982

Responsibilities included: developing academic programs and activities in Northern Vermont; hiring, supervising and evaluating 30 FTE faculty and 12 non-faculty employees; participating, with other principal administrative officers, in collegewide policy development; administering revenue and expenditure budgets; conducting public relations and marketing activities; and general participation in the development of a new and innovative institution.

Johnson State College, Johnson, Vermont

Assistant to the President

Summer 1981

Served in intern capacity during summer break from Harvard with the following duties: managed the search for Academic Dean; conducted analysis and planning for eventual transfer of the External Degree Program to Johnson State College; coordinated all details for the first annual Vermont State Colleges Trustees Retreat; and assisted the President in a variety of assignments.

Community College of Vermont

Project Director, Northwestern Vermont

1975-1976

Managed the expansion of college services into Franklin and Grand Isle counties under a grant from Title I (Higher Education Act, 1965) and established a two-county consortium of area community educators.

Coordinator of Instruction/Academic Advisor, Lamoille County

1973-1975

Responsibilities included: Outreach; program development; course scheduling; academic advising; developing student records systems; hiring and evaluation of faculty; and numerous administrative duties related to the establishment and delivery of college programs in a new geographic area.

Medical Center Hospital of Vermont, Burlington, Vermont

Medical Social Worker

1972

Assisted patients and their families with non-medical problems associated with hospitalization.

Monroe County Department of Social Services, Rochester, New York

Caseworker, Children's Services

1968-1972

Provided casework services to individuals and families in the day care unit and in cases involving abuse and neglect.

TEACHING EXPERIENCE

Trinity College, Associate Professor: Personnel Management; Women in Management. 1985-1989.

Johnson State College, Adjunct Faculty: Organizational Behavior; Women in Management. 1984-1986.

Community College of Vermont, Part-time Instructor: Principles of Management; Organizational Behavior; Women in Management. 1978-85.

Harvard University, Teaching Fellow: Accounting and Control for Nonprofits. 1981.

PROFESSIONAL ACTIVITIES AND COMMUNITY SERVICE

Saint Michael's College, Board of Trustees, Board Member, August 2007-present.

NCAA Division III Presidents Council and Executive Committee Subcommittee on Gender and Diversity Issues, Subcommittee Member, February 2004-present

NCAA Division III Presidents Council, Council Member, January 2004-present

American Council on Education, Office of Women in Higher Education, Commission on Women in Higher Education, Commission Member, July 2003-present

Tompkins County Chamber of Commerce, Advisory Committee to the Board of Directors, CEO Roundtable, Committee Member, July 2003-present

Council of Independent Colleges, Board of Directors, Board Member, 2002-January 2005

Academic Search Consultation Service, Board of Directors, Board Member, 2002-2003

Canada-U.S. Foundation for Educational Exchange (Fulbright), Board of Directors, Board Member, 2001-present

Finger Lakes Land Trust, Advisory Council, October 2000-2002

SUNY Advisory Council on Teacher Education, External Advisor, March 2000-2002

American Council on Education, Board of Directors, Board Member, March 2000-2003

Tompkins County SPCA, Friends of the Tompkins County SPCA Advisory Board, Board Member, 1999-2002

Cornell University, Johnson Museum of Art Community Advisory Council, Committee Member, 1999-2002

Tompkins County Trust Company/Tompkins County Trustco, Inc., Board Member, 1999-present

American Council on Education, Commission on Governmental Relations, Member, 1998-2001

The Ithaca Downtown Partnership, Community Advisory Board, Member, 1998-present

Sacred Heart School of Montreal (Quebec), Board Member, 1994-2002

1997-99: Chair

1995-97: Vice Chair

Turrell Fund (NJ) Board of Trustees, Member, 1995-1997

1991-93: Scholarship Committee

Sustainable Rural Community Development Project, University of Vermont, Steering Committee Member, 1995-1997

Harvard University Graduate School of Education Capital Campaign Committee, Member, 1994-1997

Northern Community Investment Corporation, Board Member, 1993-1995

1994-95: Audit and Finance Committee

Education Commission of the States, Vermont Commissioner, 1993-1995

1994-95: Goals 2000 Panel

Harvard University Graduate School of Education Alumni Council, Member, 1990-1994

1993-94: Chair

1992-93: Vice Chair

Vermont Community Foundation, Board Member, 1990-1996

1990-1996: Grants Policy Committee

1993-1996: Chair, Ford/MacArthur Northeast Kingdom Steering Committee

Vermont Women's Fund Council, 1995-1997

1996-1997: Secretary

Blue Cross/Blue Shield of Vermont, Board Member, 1989-1997

1996-97: Vice Chair; Marketing Committee; Planning Committee

1994-95: Planning Committee; Nominating Committee

1992-94: Product/Professional Committee; Nominating Committee

1991-92: Executive Committee; Product/Professional Committee;
Nominating Committee

1990-91: Executive Committee; Executive Salary Compensation Committee;
Chair, Product/Professional Committee; Nominating Committee

1989-90: Professional Committee; Planning Committee

Trinity College, Served as First Faculty-in-Residence, April 1988

Vermont Technical College, External Evaluator of Title III Grant, 1986-1988

Vermont College, Evaluator of Adult Degree Program Weekend Option, 1986-1987

Vermont YWCA Board, Member, 1985-1988

Vice-President with oversight responsibility for Planning, and Finance and Facilities Committees.

1987: Ad Hoc Committee for Strategic Planning

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

Ithaca Rotary Club, Honorary Member, 2000-2001 and 2005-2006

American Association of Higher Education, Member, 1973-2005

American Council on Education, Member, 1981-present

1994-95: Campus Federal Relations Representative

1990-93: Commission on Women in Higher Education; Chair, 1992-93

1981-89: National Identification Program State Planning Committee (VT); State Coordinator, 1983-1989

American Association of State Colleges and Universities, Member, 1989-1997

1991-93: Committee on Professional Development

1989-92: Committee on Excellence in Teaching and Learning

Lyndon State College Foundation, Board Member, 1989-1997

National Association for Women in Education (formerly NAWDAC), Member, 1985-present

1994-96: Senior Scholar

Northeast Kingdom Council for Economic Development, Co-Chair, 1989-1991

Orleans County Prevention Partnership, Board Member/Partner, 1991-1997

(Vermont) Governor's Council of Higher Education Advisors, Member, 1990

Vermont Higher Education Council, Member, 1989-1997

1995-96: Co-Chair, Presidents' Panel on Teacher Education

1994-95: Executive Committee

1993-94: President; Executive Committee

1991-92: Secretary-Treasurer; Executive Committee

1990-92: Co-Chair, Committee on Teacher Education Program Approval

MAJOR HONORS/AWARDS

"Peggy R. Williams Award for Academic and Community Leadership" established by Ithaca College in recognition of excellent academic accomplishments and an exemplary level of service to both the College and the community.

American Council on Education/National Identification Program (ACE/NIP), Vermont, Annual Recognition Award, 1984. First recipient of the Jackie M. Gibbons Leadership Award.

"Margaret R. Williams Emerging Professional Award," established by the American Council of Education/National Identification Program (Vermont) to recognize the accomplishments of young women professionals in higher education and their potential for future contributions to the profession.

Named one of Vermont's "Ten Top Achievers" by the publisher of Creating Excellence magazine, 1990.

MAJOR PRESENTATIONS AND PUBLICATIONS

TCAD Presentation, May 24, 2007.....

"Presidential Views on Women, College Sport and Higher Education," Sport & Title IX Symposium, Keynote Speaker, Cleveland, OH; March 31, 2007.

"Ithaca Grows—On the Move," Rotary Club of Ithaca, Keynote Speaker; Ithaca, NY; March 21, 2007.

Harvard Seminar Presentation, July 17, 2006.....

"What's Happening on South Hill," Rotary Club of Ithaca, Keynote Speaker; Ithaca, NY; March 1, 2006.

"Faith with No Name," Sage Chapel Sermon; Cornell University, Ithaca, NY; February 26, 2006.

"The Personal Side of the Presidency," Harvard Seminar for New Presidents, Harvard Graduate School of Education, Cambridge, MA; July 18, 2005.

Ithaca College/Longview Partnership, Speaker; Longview an Ithacare Community, Ithaca, NY; April 15, 2005.

"Women in Leadership Conference," Panelist; Seneca Falls, NY; March 19, 2005.

"Career Progression: Reflections and Lessons Learned," New York State ACE Women's Network Annual Conference, Keynote Speaker; Ithaca College, Ithaca, NY; March 17, 2005.

"What's Happening on South Hill," Rotary Club of Ithaca, Keynote Speaker; Ithaca, NY; February 9, 2005.

"Student Activism at Ithaca College: Reflections on Management and Leadership," chapter by Peggy R. Williams and Michael R. McGreevey; New Directions for Higher Education, Martin Kramer, Editor-in-Chief; "Leadership Amid Controversy: Presidential Perspectives," Judith Block McLaughlin, Editor; Winter 2004, Number 128.

In Basket Exercise (Facilitator), Harvard Seminar for New Presidents, Harvard Graduate School of Education, Cambridge, MA; July 17, 2004.

Ithaca Downtown Partnership, Keynote Speaker; Ithaca, NY; April 13, 2004.

“Harvard Business Review Leadership Program,” Facilitator; Tompkins Consolidated Area Transit (TCAT); Ithaca, NY; April 8, 2004.

“Career Development: Reflections on Women’s Work,” St. Michael’s College, Keynote Speaker; Burlington, VT; April 5, 2004.

Ithaca College/Longview Partnership, Speaker; Longview an Ithacare Community, Ithaca, NY; March 18, 2004.

“Humor in Management,” NAPAHE Conference, American Council on Education (ACE) Annual Meeting, Keynote Speaker; Miami, FL; February 29, 2004.

“A World in Need of Leaders,” NEAIR Conference, Keynote Speaker; Newport, RI; November 16, 2003.

“What’s Happening on South Hill,” Ithaca Sunrise Rotary Club, Keynote Speaker; Ithaca, NY; October 2, 2003.

“What’s Happening on South Hill,” Rotary Club of Ithaca, Keynote Speaker; Ithaca, NY; October 1, 2003.

“Giving—Our Life’s Work,” Community Foundation of Tompkins County, Keynote Speaker, Ithaca, NY; September 22, 2003.

“Title IX, 30 years later: A home run for women,” by Peggy R. Williams, USA Today, June 24, 2002.

“The Importance of a Healthy Outlook: Perspective, Balance, and Energy,” 2000 NACWAA Fall Forum, Speaker; Denver, CO; October 22, 2000.

“Career Development/Women’s Work,” Women’s Leadership Conference, YWCA, Keynote Address; SUNY Cortland, NY; January 28, 2000.

“Policy Manuals and Legal Audits,” The Council of Independent Colleges, 2000 Presidents Institute; Tucson, Arizona; January 3-7, 2000.

“Answering the Call: The Role of Service in Enhancing Both Community and Campus,” by Peggy R. Williams; The Council of Independent Colleges; USA Group Foundation New Agenda Series, “Presidential Essays—Success Stories: Strategies that Make a Difference at Thirteen Independent Colleges and Universities,” Spring 2000.

“Women as Leaders,” Vermont Women in Higher Education 16th Annual Conference; College Presidents Panel, Moderator; November 12, 1999.

“Resilient Organizations; Resilient Leaders,” Middlebury College, Public Lecture; October 28, 1999.

“Resilient Organizations; Resilient Leaders,” Administrative Management Institute, Keynote Address; Cornell University; July 25, 1999.

“Where Have all the Great Presidents Gone? Or Have They?” Chait, Richard; Presidents Respond: Williams, Peggy Ryan; Harvard Education Bulletin, Summer 1998, Vol. XLII, No. 2.

“Harvard Seminar for New Presidents;” Harvard Graduate School of Education, Cambridge, MA; Summer 1999, Summer 1998.

"Women College Presidents: Two Life Stories;" Celebrate 1998, Seneca Falls, NY; July 17, 1998.

"Issues Facing Transfer Students and How Institutions Can Respond;" New York State Transfer and Articulation Annual Conference, Ithaca, NY; May 27, 1998.

"Ithaca College and the Community: Partners in Service;" Keynote, Human Services Coalition of Tompkins County, Ithaca, NY; January 29, 1998.

"Women at the Top" - Panelist, Women's History Month, St. Johnsbury Athenaeum; March 1997.

"Creating Healthy Academic Workplaces" - Panelist, American Council on Education Annual Meeting; February 1997.

"Women and Leadership" - Panel Moderator, Vermont Governor's Commission on Women; February 1996.

"Vermont's and Tourism's Connection to World Peace" - Panelist, Vermont Travel Industry Conference; December 1995.

"Student Portfolios in the Results-Oriented Program Approval Process" - Panelist, Vermont Council of Teacher Educators/Vermont Standards Board of Professional Educators Meeting; February 1995.

"Haves and Have Nots: Education and the Economy" - Speaker; Northeast Kingdom Community Action Annual Meeting; October 1994.

"Career Planning and Professional Development" - Workshop Presenter; National Association of Educational Buyers Annual Meeting; October 1994.

"Women Who Lead" - Panelist; Women Student Leaders Conference (VWHE); October 1994.

"Presidential Fundraising" - Workshop Leader; Harvard Seminar for New Presidents; July 1994.

"Energized, not Frenzied" - Keynote Speaker; University of Vermont Conference for Business Managers; June 1994.

"To Climb or Not to Climb" - Presenter; National Association for Women in Education; Washington, DC; March 1994.

"Transforming or Conforming: Are Women Leaders Making a Difference?" - Guest Panelist; Vermont Women in Higher Education Fall Conference; November 1993.

"Women in Higher Education: Trends and Issues" - Guest Lecturer; Greenfield Community College Distinguished Lecture Series; Greenfield, MA; October 1993.

"Collaboration in Higher Education" - Co-presenter with Jill Tarule (The University of Vermont); NECEL (Northeast Coalition of Educational Leaders, Inc.) Fall Conference; Stowe, VT; October 1993.

"Building Your Administrative Team" - Workshop Leader; Harvard Seminar for New Presidents; July 1993.

Opening remarks and introduction of keynote speaker, Madeleine Kunin, U.S. Deputy Secretary of Education - Plenary Session, American Council on Education's Women Presidents Summit; June 1993.

"Challenges for Higher Education: Women Leaders in the '90s" - Guest Speaker/Panelist; Colorado Women in Higher Education Administration Spring Conference; April 1993.

"Reconciling Gender Issues in Higher Education" - Co-presenter with Donna Shavlik (American Council on Education) for Keynote Follow-Up; The University of Vermont Conference; October 1992.

"Presidential Leadership" - Sexual Assault Conference; Workshop Co-presenter with William Kerwin (University of Maryland, College Park) and Donna Shavlik (American Council on Education); Orlando, Florida; October 1992.

"Collaboration and Team Building" - Presenter; University of New Hampshire School of Business Administration/CUPA (College and University Personnel Association) Conference on "Emerging Issues in Human Resource Administration"; September 1992.

"Evaluation and Assessment: Tools for Renewal?" - Panelist; Education Commission of the States Invitational Conference; Cincinnati, Ohio; August 1992.

"Building Your Administrative Team" - Workshop Leader; Harvard Seminar for New Presidents; July 1992.

Graduation Speaker - Sacred Heart School of Montreal; June 1991.

"Career Paths: Choices and Chances for Women in Higher Education"; Workshop Presenter; Association for Continuing Higher Education Annual Conference; Newport, RI; April 1991.

"Connections for Advancement and Support" - Keynote Speaker; New Hampshire Women in Higher Education Spring Conference; March 1991.

"Career Paths: Choices and Chances" - Keynote Speaker; ACE/NIP (American Council on Education/National Identification Program, VT) Fall Conference; Stowe, VT; November 1990.

Guest Panelist - John Naisbitt Megatrends 2000 Panel Discussion; Burlington, VT; November 1990.

"Humor in the Workplace" - Presenter; Trinity College (VT) Staff Development Program; Burlington, VT; November 1990.

Keynote Speaker - Annual Meeting of Northeastern Vermont Development Association; St. Johnsbury, VT; August 1990.

Graduation Speaker - Lyndon Institute (High School), Lyndon Center, VT; June 1990.

Graduation Speaker - Community College of Vermont; Randolph Center, VT; June 1990.

Graduation Speaker - 8th Grade, Lyndonville (VT) Graded School; June 1990.

"Superwoman: Myth or Reality" - Vermont Women Student Leaders Conference; Burlington, Vermont; February 1989.